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File 88:Gale Group Business A.R.T.S. 1976-2003/May 20  
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Set	Items	Description
S1	1064833	(JOB? ? OR WORK OR FUNCTION? OR TASK? ? OR ACTIVITY OR ACTIVITIES OR OPERATION? ? OR PROCESS? OR ACTION? ? OR DUTIES) (3-N) (COMPLETE? ? OR FINISHED OR DONE OR CONCLUDED OR FINALIZED - OR FULFILLED OR EXECUTED)
S2	55363	(RATIO OR RATIOS OR PROPORTION? OR QUOTIENT? OR PERCENTAG? - ) (2N) (PEOPLE OR PERSON? ? OR EMPLOYEE? OR WORKER? ? OR LABORE-R? OR STAFFER?)
S3	1498	S2 (5N) (INFORM?? OR INFORMING OR NOTIFY? OR NOTIFI? OR COMM-UNICAT? OR TELL OR TOLD OR APPRIS? OR MESSAGE? ? OR DISPLAY? - OR SHOW? ?)
S4	131	S1 AND S3
S5	87	S4 NOT PY>1999
S6	74	S5 NOT PD>19990521
S7	55	RD (unique items)
S8	3	(S1(10N)S2) (S) (INFORM?? OR INFORMING OR NOTIFY? OR NOTIFI? OR COMMUNICAT? OR TELL OR TOLD OR APPRIS? OR MESSAGE? ? OR DI-SPLAY? OR SHOW? ?)
S9	17	(S1(S)S2) (20N) (INFORM?? OR INFORMING OR NOTIFY? OR NOTIFI? OR COMMUNICAT? OR TELL OR TOLD OR APPRIS? OR MESSAGE? ? OR DI-SPLAY? OR SHOW? ?)
S10	11	(S9'NOT PY>1999) NOT PD>19990521
S11	9	RD (unique items)
S12	1467852	(GROUP? ? OR CLUSTER? OR COMBINED OR BUNDLED OR COLLECTIV? OR JOINED OR JOINT OR CONSOLIDAT? OR AGGREGATE) (3N) (JOB? ? OR WORK OR FUNCTION? OR TASK? ? OR ACTIVITY OR ACTIVITIES OR OPE-RATION? ? OR PROCESS? OR ACTION? ? OR DUTIES)

S13 120748 (PEOPLE OR PERSON? ? OR EMPLOYEE? OR WORKER? ? OR LABORER?  
OR STAFFER?) (3N) (COMPLETE? ? OR FINISHED OR DONE OR CONCLUDED  
OR FINALIZED OR FULFILLED)  
S14 188 S13 (5N) (RATIO OR RATIOS OR PROPORTION? OR QUOTIENT? OR PER-  
CENTAG?)  
S15 17 (S12 AND S14) NOT PY>1999  
S16 9 RD (unique items)

7/3,K/1 (Item 1 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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02375567 116360252

**The perception gap in employee empowerment: a comparative study of banks in Sweden and Britain**

Holden, Len

Personnel Review v28n3 PP: 222-241 1999

ISSN: 0048-3486 JRNL CODE: PRV

WORD COUNT: 8116

...TEXT: having about company wide issues at the time of the research. Not surprisingly a high **percentage** of **employees** in both organisations are **informed** by their immediate superior, as would be expected, as this channel is the one to...workloads, shortages of staff. The meetings had to go out of the window otherwise the **work** wouldn't get **done**."

Restructuring, redundancy, increases in part-time and short term contracts which were also being instituted...

7/3,K/2 (Item 2 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01961009 46612764

**Gender issues in labour statistics**

Greenwood, Adriana Mata

International Labour Review v138n3 PP: 273-286 1999

ISSN: 0020-7780 JRNL CODE: BOU

WORD COUNT: 6243

...TEXT: and none includes services for own consumption. Most work excluded from the scope of "economic" **activities** is **done** by women (UNDP, 1995), and this is an important cause of the underestimation of women...

... entitled to take relatively extended leave without losing their jobs, and national estimates of employment **show** a larger **proportion** of **workers** on extended forms of leave than those of other countries. Because of the likely family...

... may also be affected by the use of short reference periods. Definitions which aim at **complete** coverage of **work** situations should cover seasonal and occasional activities. However, international and national definitions of employment and...

7/3,K/3 (Item 3 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01842186 04-93177

**Business co-operation in market research**

Anonymous

Journal of the Market Research Society v41n2 PP: 195-224 Apr 1999

ISSN: 0025-3618 JRNL CODE: JRS

WORD COUNT: 8515

...TEXT: on the remaining individuals who are seen to struggle to make the time available to **complete** their **work** and meet business objectives let alone take part in market research.

'A report from 3i...the conclusion that business-to-business research is facing a growing problem. The chart below **shows** the rising **proportion** of **people** who refused to participate in the survey.

## THE FREQUENCY OF CONTACTING BUSINESS PEOPLE

In many...

7/3,K/4 (Item 4 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01765606 04-16597  
**New organizational forms: The strategic relevance of future psychological contract scenarios**  
Sparrow, Paul; Cooper, Cary L  
Canadian Journal of Administrative Sciences v15n4 PP: 356-371 Dec 1998  
ISSN: 0825-0383 JRNL CODE: CJA  
WORD COUNT: 12817

...TEXT: rides roughshod over many principles of social psychology.

Within the United Kingdom, MORI opinion polls show that the proportion of people who feel secure in their jobs fell from 65% to 54% from 1990 to 1995... yet to be fully evaluated (Wallace & Greenwood, 1995). Recent reviews of the effect of shift work on health concluded that working more than 48 to 56 hours per week is harmful, but that clear...

7/3,K/5 (Item 5 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01693926 03-44916  
**Ethical guidelines for a networked world under construction**  
Hodel, Thomas B; Holderegger, Adrian; Luthi, Ambros  
Journal of Business Ethics v17n9/10 PP: 1057-1071 Jul 1998  
ISSN: 0167-4544 JRNL CODE: JBE  
WORD COUNT: 6873

...TEXT: the smallest companies have been investing in these technologies (Figure 2).

Figures 3 and 4 show the percentage of persons per business area and per company size group having access to computer-supported information exchange... the transaction costs are much lower than in traditional firms. There is a lot of work to be done in this domain. Net banks, net stock exchanges and other investment institutions have to be...

...have to be achieved.

Degree of computerization in Switzerland empirical datas

Figures 5 and 6 show the percentage of persons per business area and per company size working at a computerized workplace. Astonishingly, 37% of ...

7/3,K/6 (Item 6 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01608745 02-59734  
**The decline of job security in the 1990s: Displacement, anxiety, and their effect on wage growth**  
Aaronson, Daniel; Sullivan, Daniel G  
Economic Perspectives (Federal Reserve Bank of Chicago) v22n1 PP: 17-43  
First Quarter 1998

...TEXT: reached conclusions quite at odds with media reports. For instance, Diebold, Neumark, and Polsky (1997) **concluded** that "aggregate job retention rates have remained stable." Similarly, Farber (1998) found that "there has been no systematic...place during the 1990s at the high end of the tenure distribution. In particular, he **shows** that the **percentages** of **workers** reporting more than ten and 20 years of tenure declined significantly between 1991 and 1996...are:

Plant or company closed down or moved,

Insufficient work,  
Position or shift abolished,

Seasonal job completed ,

Self-operated business ...step in estimating the impact of job security on wage inflation. There is much more **work** to be **done** on this question. First, we plan to explore micro-data-based techniques to solve technical...

7/3,K/7 (Item 7 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01587859 02-38848  
**The relationship between Herzberg's two-factor theory and quality improvement implementation**  
Utley, Dawn R; Westbrook, Jerry; Turner, Susan  
Engineering Management Journal: EMJ v9n3 PP: 5-13 Sep 1997  
ISSN: 1042-9247 JRNL CODE: EGM  
WORD COUNT: 4399

...TEXT: and Snyderman published their now famous book on job satisfaction and motivation, *The Motivation to Work*. They **concluded** that there are two sets of factors affecting job satisfaction. One set, composed of recognition, achievement, the possibility of growth, increased responsibility, and the job itself, was primarily involved with job satisfaction. Herzberg **concluded** that these were motivators. The other set of factors, called hygies, included working conditions, company...for quality management implementation had 100% of respondents claiming overall satisfaction. The next five companies **show** varying decreases in the **percentage** of responding **employees** who claim overall job satisfaction. As the quality management rating decreased for these companies, so...

7/3,K/8 (Item 8 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01317599 99-66995  
**Worker exposure to endotoxin, phenolic compounds, and formaldehyde in a fiberglass insulation manufacturing plant**  
Milton, Donald K; Walters, Michael D; Hammond, Katharine; Evans, John S  
American Industrial Hygiene Association Journal v57n10 PP: 889-896 Oct 1996  
ISSN: 0002-8894 JRNL CODE: AIH  
WORD COUNT: 5974

...TEXT: samples, each of approximately 4 hr in duration, were taken to characterize exposure during each **work** shift. This was **done** because of potential filter overloading during an 8-hr sample and to better define the ... of variance components were used to characterize the homogeneity of exposure groups (Table IV). The **ratio** of between-**worker** to total

variance (Rx) shows that, overall, the between-worker variance accounted for 37% of the variance of TWA sub...

7/3,K/9 (Item 9 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01196554 98-45949

**The sleeping giant awakens: U.S. retirement policy in the 21st century**  
Schieber, Sylvester J

Compensation & Benefits Review v28n1 PP: 20-31 Jan/Feb 1996

ISSN: 0886-3687 JRNL CODE: CPR

WORD COUNT: 5249

...TEXT: most workers. Yet looking at the retiree population today, we see that they actually have done a fairly good job of preparing for retirement. Generally, the income distribution among the elderly compares quite favorably with... implications of the funding standards under OBRA '87.(3) The flat "projected benefit contribution" line shows the contribution rate, as a percentage of the worker's salary, that would be required to fund this individual's benefit at retirement under...of preferential tax treatment of savings, the employer match, and compound interest. But, we have done a far poorer job of explaining to participants what their economic needs are going to be for a retirement...

7/3,K/10 (Item 10 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01155772 98-05167

**Two paths to self-employment?: Women's and men's self-employment in the United States, 1980**

Carr, Deborah

Work & Occupations v23n1 PP: 26-53 Feb 1996

ISSN: 0730-8884 JRNL CODE: WAC

WORD COUNT: 8848

...TEXT: children. Similarly, "contingent" work, including part-time work or shift work (Presser & Baldwin) and temporary work is overwhelmingly done by married women with children (Christensen, 1987). Nearly 60% of all part-time workers in...and adjusted odds of being self-employed (versus being a wage earner). The marginal odds show the proportion of persons in each sociodemographic category who are self-employed. The adjusted odds (exp beta) are the... unincorporated business are each contrasted with traditional wage and salary sector employment. The marginal odds show the proportion of persons in each sociodemographic category who work in either an incorporated or unincorporated self-employed business...

7/3,K/11 (Item 11 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01006934 96-56327

**Training topics**

Anonymous

Employment Bulletin & Industrial Relations Digest v10n2 PP: 7 1994

ISSN: 0267-8314 JRNL CODE: EBI

WORD COUNT: 814

ABSTRACT: The latest Labour Force Survey results for Great Britain show a rise in the proportion of employees receiving job-related training either on- or off-the-job. Results from Skill Needs in...

TEXT: Labour Force Survey Results

The latest LFS results for Great Britain show a rise in the proportion of employees receiving job-related training either on-or off-the-job. Seasonally adjusted, 14.2% of...

... majority of employees liked the fact that learning and practice for an NVQ can be done on the job, and agreed they would not want to work for a qualification which involved mainly a...

7/3,K/12 (Item 12 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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00964056 96-13449  
**What has happened to men's wages since the mid-1960s?**  
Gosling, Amanda; Machin, Stephen; Meghir, Costas  
Fiscal Studies v15n4 PP: 63-87 Nov 1994  
ISSN: 0143-5671 JRNL CODE: FCS  
WORD COUNT: 6647

...TEXT: rapid influx of computers into many workplaces and the introduction of machines to do assembly tasks previously done by unskilled or semi-skilled workers in sectors such as the automobile industry. This seems...those who cannot are dislodged from the work-force.

The first panel of Table 3 shows the percentage of workers in six broad occupational categories in the three years 1968, 1978 and 1986. (Table 3 omitted) It shows a steady increase in the proportion of workers in the higher-grade non-manual occupations (professional and managerial workers) from just under a...

7/3,K/13 (Item 13 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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00727453 93-76674  
**Signs and Signals of Unethical Behavior**  
Fraedrich, John Paul  
Business Forum v17n2 PP: 13-17 Spring 1992  
ISSN: 0733-2408 JRNL CODE: LAB  
WORD COUNT: 3677

...TEXT: s cognitive moral development theory that can show managers the moral values of employees.(17) Work has also been done by William Boyce and Larry Jensen which ties moral philosophy to Kohlberg's theory. In...

...illegal behavior.

4. Industries where the opportunity for unethical behavior is great.

5. A significant percentage of employees whose value analysis shows a high self interest rating.

From this checklist companies can help reduce unethical behavior by...

7/3,K/14 (Item 14 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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00715073 93-64294  
**"Communication is my job"**  
Schaefer, Mary  
Communication World v10n6 PP: 21-25 Jun/Jul 1993

...TEXT: disk drive company in California, says that companies can no longer offer job security for work well done given the hard reality of increased global competitiveness. Employees now need a "new deal," he...

...they invest at least 50 percent and as much as 80 percent of their time communicating, much of it with employees, and that percentage is growing. Ames, at U.S. WEST, has quadrupled his communication in the past three... elements that compose invested capital that people could relate to and affect--parts in stores, work in process, inventory, finished goods, equipment and tooling.

"What is intuitive for people is that if you want smoother...

7/3,K/15 (Item 15 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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00713148 93-62369  
**Education and the work histories of young adults**  
Veum, Jonathan R; Weiss, Andrea B  
Monthly Labor Review v116n4 PP: 11-20 Apr 1993  
ISSN: 0098-1818 JRNL CODE: MLR  
WORD COUNT: 4378

...TEXT: as of January 1, 1978, and traces their experiences through January 1, 1990.

Table 1 displays the percentage of workers in this cohort in each educational category. (Table 1 omitted) A little less than half...by the individuals themselves.

7 Using 1990 data, it is actually possible to examine the complete work history since age 18 for individuals from age 18 to 29. However, the sample sizes...

7/3,K/16 (Item 16 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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00613782 92-28885  
**Traditional Ethical Issues Facing Marketing Researchers**  
Murphy, Patrick E.; Laczniak, Gene R.  
Marketing Research: A Magazine of Management & Applications v4n1 PP: 8-21  
Mar 1992  
ISSN: 1040-8460 JRNL CODE: MRE  
WORD COUNT: 6332

...TEXT: The issue of overly personal questions and topics remains a sensitive one. Though Table 3 shows a declining percentage of people who consider some survey questions to be "too personal," the "offended" group still represents almost...fit this category, including building in extra overhead, charging for "senior" researchers' time when the work is done by a "junior" person(s), falsifying hours worked, and adding an override to subcontractors' work...

7/3,K/17 (Item 1 from file: 9)  
DIALOG(R)File 9:Business & Industry(R)  
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1853796 Supplier Number: 01853796 (USE FORMAT 7 OR 9 FOR FULLTEXT)



**Tools for the Trade**

(Apollo is betting on agents with a new point-of-sale interface and a customized Internet booking site)

Travel Agent, v 286, n 5, p 24+

May 26, 1997

DOCUMENT TYPE: Journal; Company Overview ISSN: 1053-9360 (United States)

LANGUAGE: English RECORD TYPE: Fulltext

WORD COUNT: 2446

(USE FORMAT 7 OR 9 FOR FULLTEXT)

**TEXT:**

...its inception," says Bonnie Kanum, the agency's vice president of corporate travel. "Apollo has done a very credible job of getting input from all aspects of the potential user group. I'm eager to...Internet distribution for travelers isn't featured prominently," Rosenbaum says. "Yet I read statistics that show the overwhelming percentage of people who travel do not use travel agents at all. There are bigger issues here than...

7/3,K/18 (Item 1 from file: 275)

DIALOG(R)File 275:Gale Group Computer DB(TM)

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01444260 SUPPLIER NUMBER: 11141903 (USE FORMAT 7 OR 9 FOR FULL TEXT)

**Strategic mapping helps Blue Cross manage data. (geographic information systems help health-care provider organize presentations)**

Schroeder, Erica

PC Week, v8, n33, p29(1)

August 19, 1991

ISSN: 0740-1604

LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 460 LINE COUNT: 00035

... doctors that accept Blue Cross.

"To get an account, we need to be able to show the percentage of people who have to travel more than 10 miles to get to a facility," said van...

...it, and to have it done by consultants is very costly."

To have the same work done outside the company would cost at least five times as much, said van Hooser. "It...

7/3,K/19 (Item 2 from file: 275)

DIALOG(R)File 275:Gale Group Computer DB(TM)

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01419428 SUPPLIER NUMBER: 09394388 (USE FORMAT 7 OR 9 FOR FULL TEXT)

**If they only knew. (convincing management of the benefits of artificial intelligence) (AI Insider)**

Eliot, Lance B.

AI Expert, v6, n2, p11(3)

Feb, 1991

ISSN: 0888-3785

LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 1339 LINE COUNT: 00101

...ABSTRACT: about applications needs but also refer to expert systems.

Specialists can organize survey results to show percentages of employees who feel expert systems are needed.

... of activities vying for attention, and employees do what they can just to get the job done. Add to the equation a fear of downsizing and the confusion of reorganization, and you...

7/3,K/20 (Item 3 from file: 275)

DIALOG(R)File 275:Gale Group Computer DB(TM)  
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01388644      SUPPLIER NUMBER: 08828096      (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Seagate Technology. (one of 13 articles detailing results of a survey of  
hard disk reliability, technical support and repair service)**  
Willmott, Donald P.  
PC Magazine, v9, n16, p358(4)  
Sept 25, 1990  
ISSN: 0888-8507      LANGUAGE: ENGLISH      RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 2979      LINE COUNT: 00223

...      in-house support centers rate this service they provide highly.  
Those people who have repair work done by Seagate send their  
disks to service centers in Del Ray Beach, Florida, Oklahoma City...

...again is the same as (or slightly higher for some individual disk  
models) the average percentage of people who told us they would buy  
from the same manufacturer again.

Seagate shouldn't be surprised by...

7/3,K/21      (Item 1 from file: 636)  
DIALOG(R)File 636:Gale Group Newsletter DB(TM)  
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03811667      Supplier Number: 48265299      (USE FORMAT 7 FOR FULLTEXT)  
**THE WHITE HOUSE: Press briefing by Mike McCurry--Part 2 of 3**  
M2 Presswire, pN/A  
Feb 2, 1998  
Language: English      Record Type: Fulltext  
Document Type: Newswire; Trade  
Word Count: 3362

...      s true. That is true? Good. But anyhow, the point --

Q What they seem to show is the percentage of people who say it  
doesn't matter if he's had a sexual relationship with this...has worked  
hard under difficult circumstances on this issue, and I'm sure that  
whatever work he's done is consistent with his obligations under law  
and consistent with the desire of the President...the President going up.  
Also the numbers of people who think that the media has done a poor job  
or is covering this too much, that's also gone up, too. Is that part...

7/3,K/22      (Item 2 from file: 636)  
DIALOG(R)File 636:Gale Group Newsletter DB(TM)  
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02742533      Supplier Number: 45565566      (USE FORMAT 7 FOR FULLTEXT)  
**Editorial - The Sick PC User Syndrome 05/26/95**  
Newsbytes, pN/A  
May 26, 1995  
Language: English      Record Type: Fulltext  
Document Type: Newswire; General Trade  
Word Count: 969

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

SYDNEY, AUSTRALIA 1995 MAY 26 (NB) -- Any family doctor will tell you  
that a certain percentage of people who visit them don't have any  
physical sickness, although they might think they do...

...      the job is being sent to the printer. "15 percent, 36 percent, 74  
percent, print job finished."

Out of the printer pops the report. Then another copy. Then a third.  
By hitting...

7/3,K/23 (Item 3 from file: 636)  
DIALOG(R)File 636:Gale Group Newsletter DB(TM)  
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01067869 Supplier Number: 40647317 (USE FORMAT 7 FOR FULLTEXT)

**A PEAK IN THE POTS**

Telephone News, v10, n3, pN/A

Jan 16, 1989

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Trade

Word Count: 658

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

...technology orientation of a household rather than other demographic or psychographic variables. Once the clustering process is completed, Link looks to see who is in each pot. By analyzing the people who found...

... VCRs generally have high penetration in all but cluster 2, only clusters 4 and 5 show a significant percentage of people who actually program their VCRs for recording.

Even though cluster 6 has the money and...

7/3,K/24 (Item 1 from file: 16)  
DIALOG(R)File 16:Gale Group PROMT(R)  
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06058802 Supplier Number: 54841615 (USE FORMAT 7 FOR FULLTEXT)

**Changing the course of a railroad is no easy task, but Je. (CSX**

Transportation's Jeanne Nicholson develops unique computer-based training sessions) (Company Business and Marketing)

Chae, Lee

Network, pNA

Oct 1, 1998

Language: English Record Type: Fulltext Abstract

Document Type: Magazine/Journal; Trade

Word Count: 3290

... was attached\* If she could get the entire crew population certified and have the certification process completed by the end ...employee has passed with a score of at least 85, the program displays a congratulations message and lets the employee know the percentage of correct responses\* If at any point during the course employees miss a certain number...

7/3,K/25 (Item 2 from file: 16)  
DIALOG(R)File 16:Gale Group PROMT(R)  
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05050105 Supplier Number: 47413007 (USE FORMAT 7 FOR FULLTEXT)

**Tools for the Trade**

Elliott, Elaine X.

Travel Agent, p24

May 26, 1997

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Trade

Word Count: 2436

... its inception,' says Bonnie Kanum, the agency's vice president of corporate travel. 'Apollo has done a very credible job of getting input from all aspects of the potential user group. I'm eager to...Internet distribution for travelers isn't featured prominently,' Rosenbaum says. 'Yet I read statistics that show the overwhelming percentage of people who travel do not use travel agents at all. There are bigger issues here

than...

7/3,K/26 (Item 1 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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10819812 SUPPLIER NUMBER: 53892619 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Health Literacy Among Medicare Enrollees in a Managed Care Organization.**  
Gazmararian, Julie A.; Baker, David W.; Williams, Mark V.; Parker, Ruth M.;  
Scott, Tracy L.; Green, Diane C.; Fehrenbach, S. Nicole; Ren, Junling;  
Koplan, Jeffrey P.  
JAMA, The Journal of the American Medical Association, 281, 6, 545(1)  
Feb 10, 1999  
ISSN: 0098-7484 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 5659 LINE COUNT: 00596

... Medicaid rights and responsibilities passage. Adequate health literacy (scores of 67100) indicate individuals will successfully **complete** most of the **tasks** required to function in the health care setting, although many still have difficulty comprehending more...higher rates of inadequate health literacy included black race, older age, fewer years of school **completed**, and having a **work** history in "blue collar" occupations (P(less than).001). For example, 18.9% of whites...

...the prevalence of poor reading ability continues to increase after age 65 years. Our results **show** that the **proportion** of **people** with inadequate or marginal health literacy continues to increase beyond age 65 years, even after...

7/3,K/27 (Item 2 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

10155438 SUPPLIER NUMBER: 19829185 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Wages and the university educated: a paradox resolved. (includes appendix on statistical methods)**  
Pryor, Frederic L.; Schaffer, David  
Monthly Labor Review, v120, n7, p3(12)  
July, 1997  
ISSN: 0098-1818 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 11827 LINE COUNT: 01064

... in occupations with different average degrees of education of practitioners in 1971. Percentages by columns **show** the **percentages** of **workers** with a given education who are engaged in occupations in which the average level of...March 1987 and 1995 CPS files, respectively. Our elaborate procedure for conversion is based on **work** **done** at the Census Bureau by Clifford C. Clogg, Donald B. Rubin, Nathaniel Schenker, Bradley Schultz...in occupations with different average degrees of education of practitioners in 1979. Percentages by columns **show** the **percentages** of **workers** with a given education who are engaged in occupations which the average level of education...

7/3,K/28 (Item 3 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

09918733 SUPPLIER NUMBER: 19991754 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**A framework for implementation of diversity initiatives: the case of Edmonton, Alberta.**  
Fernandes, Peter P.  
Government Finance Review, v12, n2, p21(5)  
April, 1996

ISSN: 0883-7856      LANGUAGE: English      RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 4241      LINE COUNT: 00361

... or lost time) which could result from perceived or actual harassment or discrimination. Experience had **shown** that a certain **percentage** of total **person** days were lost due to issues related to treatment of employees and customers. In times...in conjunction with line departments and civic unions. The census, a follow-up to a **work** force survey **done** in 1991, provides a demographic profile of the city's work force to allow the...

...of diversity initiatives in the City of Edmonton, a review of the outcomes of the **work** **done** during the past two years is appropriate and helps in reevaluating goals and changing the...

7/3,K/29      (Item 4 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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09659098      SUPPLIER NUMBER: 19434744      (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**The workforce gets its Ph.D. (personnel training in the metalworking industry) (part 1)**

Lewis, Melissa  
American Machinist, v141, n3, p67(3)  
March, 1997

ISSN: 1041-7958      LANGUAGE: English      RECORD TYPE: Fulltext  
WORD COUNT: 2041      LINE COUNT: 00195

... industry to look beyond complaints in order to provide solutions. While there is still much **work** to be **done** in dosing up a skills gap in the workforce, industry leaders are now pulling together...them reapply for our program."

Sherman is satisfied with apprenticeship progress, "The metalworking industry has **done** a great **job** with apprenticeships. Getting them to work in the partnership area is a little tougher."

But...

...curriculum to meet those requirements, and companies can use them to develop job descriptions or **communicate** their needs to **employees**."

**Percentage of workers enrolling in employment-related training by occupation**

Percent enrolling in  
employment-related  
training  
(no limited...

7/3,K/30      (Item 5 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

09376373      SUPPLIER NUMBER: 19226540      (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Analysis of job satisfaction of the federal white-collar work force: findings from the Survey of Federal Employees.**

Ting, Yuan  
American Review of Public Administration, v26, n4, p439(18)  
Dec, 1996

ISSN: 0275-0740      LANGUAGE: English      RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 5390      LINE COUNT: 00510

... FOR TABLE 1 OMITTED) (TABULAR DATA FOR TABLE 2 OMITTED) my job." Table 1 also **shows** the disparities in **percentage** of **employees** who agreed or strongly agreed with on key attitudinal variables, such as job satisfaction, pay...

...Likert-type responses to

CO-WORKERS	-People in my work unit cooperate to get the work done .
ORGANIZATION of	Factors scale measuring the latent construct
COMMITMENT	organizational commitment(a)
GRADE LEVEL	GS...

7/3,K/31 (Item 6 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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08915249 SUPPLIER NUMBER: 18539219 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
U.S. consumers: which jobs are they creating?  
Pfleeger, Janet  
Monthly Labor Review, v119, n6, p7(11)  
June, 1996  
ISSN: 0098-1818 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 6281 LINE COUNT: 00597

... because of the increasing reliance on these workers as less expensive alternatives to getting a job done . Service occupations will grow even faster in the projected period as consumers demand more personal ...occupation matrix. Industry employment is translated to occupational employment via an industry-occupation matrix that shows that proportion of workers in various occupations within each industry. This information on staffing patterns is developed from the...

7/3,K/32 (Item 7 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

07985846 SUPPLIER NUMBER: 17251462 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
Computer system makes money from maintenance.  
British Plastics & Rubber, p21(1)  
April, 1995  
ISSN: 0307-6164 LANGUAGE: English RECORD TYPE: Fulltext  
WORD COUNT: 711 LINE COUNT: 00060

... However this was not efficient enough, causing difficulties in locating tools, gave no record of completed work , and was not effective in its task of managing planned maintenance. Various computerised options were...

...tool is out of production the maintenance staff can use Impact to assess the forward work , deciding whether to complete it at the same time. Before long sufficient data will have been gathered for mean...

...access to historical data on repairs and modifications. This will allow the department to review work completed so that it can pre-empt repairs on a tool or assess its condition and...

...valuable feature is the ability to compare forward work loading with forward employee hours. This shows a percentage of employee hours accounted for, and instantly indicates overload weeks, allowing work schedules to be re-arranged...

7/3,K/33 (Item 8 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB

(c)2003 The Gale Group. All rts. reserv.

07584201 SUPPLIER NUMBER: 16467008 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**New England job changes during the recession: the role of self-employment.**  
Bradbury, Katharine L.  
New England Economic Review, p45(16)  
Sept-Oct, 1994  
ISSN: 0028-4726 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 7219 LINE COUNT: 00651

... than for other adults.

These changes in annual earnings are summarized in Figure 2, which displays the percentage of employees and self-employed workers falling into three annual earnings classes. All 1988 workers were ranked...with fanning (agriculture, forestry, employed, summarizing their personal characteristics rather than the characteristics of their jobs (as was done in text Tables 2 through 5). In general, the self-employed in New England were...

7/3,K/34 (Item 9 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

07242565 SUPPLIER NUMBER: 15383665 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Human resource experience: survey and analysis.**  
King, Albert S.; Bishop, Terrence R.  
Public Personnel Management, v23, n1, p165(16)  
Spring, 1994  
ISSN: 0091-0260 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 5696 LINE COUNT: 00570

... generates clear economies of scale in HR staff size. Organizations of less than 500 employees show a mean employee/HR ratio of 96:1, while organizations of 5,000 or more employees had a mean employee...a subject of this survey, respondents indicated the formal preparation or study that they had completed for work in human resources. Most of them (54%) had achieved degrees--bachelor's, master's, or...

7/3,K/35 (Item 10 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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06505748 SUPPLIER NUMBER: 14320565 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Mismatch in the Spanish labor market: overeducation?**  
Alba-Ramirez, Alfonso  
Journal of Human Resources, v28, n2, p259(20)  
Spring, 1993  
ISSN: 0022-166X LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 6849 LINE COUNT: 00550

... some light on the relationship between the job match and the age of workers. It shows that the percentage of overeducated workers decreases with years of age. On the other hand, the percentages of adequately educated and...higher turnover. This method has some limitations that should be kept in mind. By combining completed job durations in previous jobs with uncompleted duration of present job, we can calculate the average...

7/3,K/36 (Item 11 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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06226536 SUPPLIER NUMBER: 15294034 (USE FORMAT 7 OR 9 FOR FULL TEXT)

Time spent in paid employment. (Balancing Work and Family: A Study of the Canadian Work Force)  
Duxbury, Linda; Lee, Catherine; Higgins, Christopher; Mills, Shirley  
Optimum, v23, n2, p38(8).  
Autumn, 1992  
ISSN: 0475-1906      LANGUAGE: ENGLISH      RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 2953      LINE COUNT: 00227

... there were large differences in hours worked between managers and the other groups.

Figure 2 shows the percentage of employees working overtime on work days at least once per week. Figure 3 displays the average...do not have the necessary resources at home, or because their supervisor requires assistance to complete an important task.

Notwithstanding the above, the vast majority of those who perform overtime on non-work days do it at home. Figures 4 and 6 show the percentage of employees who perform overtime work at the office and at home respectively. Clearly, independent of job...the recognition bestowed upon them by their organization, their customers, or their superiors for a job well-done.

For many, however, the answer probably lies in the fact that the number of employees...

7/3,K/37      (Item 12 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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05231343      SUPPLIER NUMBER: 10460897      (USE FORMAT 7 OR 9 FOR FULL TEXT)  
Volunteers in the U.S.: who donates the time? (May 1989 Current Population Survey)  
Hayghe, Howard V.  
Monthly Labor Review, v114, n2, p17(7)  
Feb, 1991  
CODEN: MLARA      ISSN: 0098-1818      LANGUAGE: ENGLISH      RECORD TYPE: FULLTEXT  
WORD COUNT: 2556      LINE COUNT: 00219

... 44-year-old age group were more likely than those younger or older to have done some volunteer work. Whites were more likely than blacks or Hispanics to report volunteer work. And, college graduates...one in 1965, another in 1974, and the most recent, in 1989. The following tabulation shows the proportion of persons reporting volunteer work (in percent) as derived from the three surveys.

Incidence rate

1965 survey...

...organizations, work to further a hobby (for example, garden club or art club), or volunteer work done as part of a school program.

In addition, the 1965 survey treated volunteer work for...for organizations such as schools, hospitals, and civic organizations. Not included are persons whose unpaid work was done in connection with a family business or farm. Volunteer work is not considered to be...

7/3,K/38      (Item 13 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

04605323      SUPPLIER NUMBER: 08519398      (USE FORMAT 7 OR 9 FOR FULL TEXT)  
Rehabilitating workers' comp using cost containment.  
Calhoun, Richard J.  
Risk Management, v37, n5, p32(4)  
May, 1990  
ISSN: 0035-5593      LANGUAGE: ENGLISH      RECORD TYPE: FULLTEXT  
WORD COUNT: 2177      LINE COUNT: 00186



... specialist calls the physician to discuss the case, and within 48 hours the pre-certification **process** is **completed** and the employee is receiving appropriate care.

Since Winn-Dixie began applying utilization review procedures...

...also reveal that some vendors return employees to work faster than others, and some results **show** greater **percentages** of **employees** returning to their previous jobs at the same employer. These studies measure only relative performance...

7/3,K/39 (Item 14 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
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04086137 SUPPLIER NUMBER: 07540272 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**The Waterfront Commission of the Port of New York: a history and appraisal.**  
(includes bibliography) (Attacking Corruption in Union-Management Relations: a Symposium)  
Levy, Peter B.  
Industrial and Labor Relations Review, 42, n4, 508-523  
July, 1989  
ISSN: 0019-7939 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT  
WORD COUNT: 8612 LINE COUNT: 00693

... Maher [an employer] would hire me. You stopped him. . . . Whose fault is it? . . . You've **done** away with my **job** . I can't load the trucks no more like I use to. You got honesty...

...avenue of opportunity, limited though it was. As a breakdown of today's work force **shows** , the **proportion** of old **workers** is astronomical. Of the ...Considering the extent of the powers that were conferred on the Waterfront Commission, it has **done** an admirable **job** . But those powers were never great enough. The Commission cannot be expected to curb theft...

7/3,K/40 (Item 15 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

02479404 SUPPLIER NUMBER: 03876015 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Revised worklife tables reflect 1979-80 experience.**  
Smith, Shirley J.  
Monthly Labor Review, v108, n8, 23(8)  
Aug, 1985  
CODEN: MLARA ISSN: 0098-1818 LANGUAGE: ENGLISH RECORD TYPE:  
FULLTEXT  
WORD COUNT: 3997 LINE COUNT: 00314

... retirees often resume part-time jobs for either economic or social reasons.

The new tables **show** little change in the **proportion** of **persons** expected to die while economically active. (See table 4.) In 1977, the figures for men...6 years longer than high school graduates and 3 years longer than those who never **finished** high school.

The **work** patterns of women vary more widely than those of men. Consequently, education has a stronger...

7/3,K/41 (Item 16 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

02174747 SUPPLIER NUMBER: 03452845 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Occupational mobility and job tenure in 1983.**

Sehgal, Ellen  
Monthly Labor Review, v107, p18(6)  
Oct, 1984

CODEN: MLARA ISSN: 0098-1818 LANGUAGE: ENGLISH RECORD TYPE:  
FULLTEXT  
WORD COUNT: 2429 LINE COUNT: 00187

... the United States is relatively low.

Yet, a detailed look at the data on tenure **shows** that a large proportion of American workers apparently spend most of their "mature" worklife with the same employer and in the same...

...it was the kind of work they did a year earlier, how long they had **done** that kind of **work**, and how long they had been working continuously for their current employer.

Among the principal...

7/3,K/42 (Item 1 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2003 The Dialog Corp. All rts. reserv.

05034950 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**JAPAN: Educating a 'fragile' generation of new recruit workers**  
TATSUO OSHIMA  
ASAHI SHIMBUN  
April 15, 1999  
JOURNAL CODE: FASS LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 1586

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... SED) has been conducting a survey on the awareness of the new recruits. The results **show** that the **percentage** of **people** hoping to "work more than the others" has risen since 1991, reaching about 40 percent  
...

...Therefore, when giving work-related instructions, senior colleagues must state the purpose clearly. When the **job** is **done**, they must tell new recruits their strong and weak points in concrete terms. When admonishing  
...

7/3,K/43 (Item 1 from file: 75)  
DIALOG(R)File 75:TGG Management Contents(R)  
(c) 2003 The Gale Group. All rts. reserv.

00221514 SUPPLIER NUMBER: 54429841 (USE FORMAT 7 FOR FULL TEXT)  
**Prosperity or decline: Canada's choice.(The Vancouver Institute: An Experiment in Public Education)(lecture by Dr. J. Fraser Mustard at the Vancouver Institute, Jan 27, 1996)(Transcript)**  
Journal of Business Administration and Policy Analysis, 24-26, 488(4)  
Annual, 1996  
DOCUMENT TYPE: Transcript LANGUAGE: English RECORD TYPE: Fulltext  
; Abstract  
WORD COUNT: 12453 LINE COUNT: 00991

... most of the decline occurred long before there was any effective medical intervention. By a **process** of exclusion, McKeown **concluded** that, although there was considerable social disruption during the adjustments caused by the Industrial Revolution...the U.K. civil service. This figure from the work of Karasek and Theorell (1990) **shows** the **percentage** of **workers** with heart disease symptoms in a study of the Swedish labour force classified by the...

7/3,K/44 (Item 2 from file: 75)  
DIALOG(R)File 75:TGG Management Contents(R)  
(c) 2003 The Gale Group. All rts. reserv.

00129576 SUPPLIER NUMBER: 07559112 (USE FORMAT 7 FOR FULL TEXT)  
**Beefing up Burger King: 'undermarketed' company reorganizes with the hope of becoming a whopping success.**  
Sterlicchi, John  
Marketing News, v23, n17, p5(2)  
August 14, 1989  
ISSN: 0025-3790 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 1249 LINE COUNT: 00109

... million domestic U.S. ad budget for 12 months.  
One task force that has not **finished its work** is the one looking at Burger King's international operations. There are 623 Burger King...fish is happening in the home and not in restaurants.  
However, research from NPD Crest **shows** that the **percentage of people** who go to a fast-food restaurant and order a hamburger has fallen from 59...

7/3,K/45 (Item 1 from file: 553)  
DIALOG(R)File 553:Wilson Bus. Abs. FullText  
(c) 2003 The HW Wilson Co. All rts. reserv.

04093634 H.W. WILSON RECORD NUMBER: BWBA99093634 (USE FORMAT 7 FOR FULLTEXT)  
**Gender issues in labour statistics.**  
Mata Greenwood, Adriana  
International Labour Review (Int Labour Rev) v. 138 no3 (1999) p. 273-86  
LANGUAGE: English  
WORD COUNT: 6686

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

... and none includes services for own consumption. Most work excluded from the scope of "economic" **activities** is **done** by women (UNDP, 1995), and this is an important cause of the underestimation of women...

...entitled to take relatively extended leave without losing their jobs, and national estimates of employment **show** a larger **proportion of workers** on extended forms of leave than those of other countries. Because of the likely family...

...may also be affected by the use of short reference periods. Definitions which aim at **complete** coverage of **work** situations should cover seasonal and occasional activities. However, international and national definitions of employment and...

7/3,K/46 (Item 1 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
(c) 2003 The Gale Group. All rts. reserv.

05012239 SUPPLIER NUMBER: 19968850  
**Exclusion, unemployment and non-employment.**  
Green, A. E.  
Regional Studies, v31, n5, p505(16)  
July, 1997  
ISSN: 0034-3404 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 10515 LINE COUNT: 00907

... and WEBB, 1991). Analyses of data from the Labour Force Survey (GREGG and WADSWORTH, 1995b) **show** that an increasing **proportion** of

people leaving unemployment move into inactivity, and a growing proportion move straight from employment to inactivity...as a

percentage of the civilian labour force  
U2 Jobs losers and people who have **completed** temporary  
jobs as a percentage of the civilian labour force  
U3 Total unemployed people as a percentage...  
percentage of the civilian  
labour force (ILO definition)  
U2 Job losers and people who have **completed**  
temporary jobs as percentage of the civilian  
labour force  
U3 People unemployed for 6 months or longer...

7/3,K/47 (Item 2 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
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04769079 SUPPLIER NUMBER: 20378847  
**Definitely, maybe not? The normalisation of recreational drug amongst young people.**  
Shiner, Michael; Newburn, Tim  
Sociology, v31, n3, p511(19)  
August, 1997  
ISSN: 0038-0385 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 8555 LINE COUNT: 00641

TEXT:

...among representative populations (inter alia Balding 1994; Mort and Mirrlees-Black 1993). Such surveys have **shown** that significant proportions of people - especially young people - use prohibited drugs at some stage in their lives (Ramsay and Percy...  
... values.

Clearly, rising rates of drug use among young people must be taken seriously. The **work** done by all those agencies within and outside the criminal justice system in tackling drug use...

7/3,K/48 (Item 3 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
(c) 2003 The Gale Group. All rts. reserv.

04706469 SUPPLIER NUMBER: 20402315  
**Toward safer societies: punishment, masculinities and violence against women.**  
Snider, Laureen  
British Journal of Criminology, v38, n1, p1(39)  
Wntr, 1998  
ISSN: 0007-0955 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 25713 LINE COUNT: 02151

... videos or television programmes directly incite aggressive acts or produce desensitization, the omnipresence of these **messages** --the fact that a high **percentage** of people 's leisure time, daily routines and interactions with others revolve around violent events (be they...were necessary prerequisites. In other words, legal victories only change lived realities if the ideological **work** has already been **done** , or is well underway.

(26) Jobs for married women are not new--all but the...

7/3,K/49 (Item 4 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
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04345034 SUPPLIER NUMBER: 19632665

Comment on Ingraham's "moral duty" to talk and the right to silence.

(United Kingdom standard imposing a duty to talk on those accused of crimes) (response to Barton L. Ingraham in Journal of Crime and Criminology, vol. 86, p. 559, 1996)

O'Reilly, Gregory W.

Journal of Criminal Law and Criminology, 87, n2, 521-543

Wntr, 1997

ISSN: 0091-4169

LANGUAGE: English

RECORD TYPE: Fulltext; Abstract

WORD COUNT: 11137 LINE COUNT: 00881

... intense education on an issue often change their opinions. In Britain, for example, after being **informed** about the issue, the **percentage** of **persons** believing that suspects should have the right to remain silent under police questioning rose from...China. Between April and August, 1996, 162,000 people were arrested, and 1,000 were **executed** in **operation** "Strike Hard," (120) an operation recalling a comparable 1983 crime crackdown in China in which...

7/3,K/50 (Item 5 from file: 88)

DIALOG(R)File 88:Gale Group Business A.R.T.S.

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03881687 SUPPLIER NUMBER: 18178441

Teaching and learning in the computer age.(Cover Story)

Batson, Trent; Bass, Randy

Change, v28, n2, p42(6)

March-April, 1996

DOCUMENT TYPE: Cover Story

ISSN: 0009-1383

LANGUAGE: English

RECORD TYPE: Fulltext; Abstract

WORD COUNT: 3992 LINE COUNT: 00316

... scholar and the scholar-sources relationships. We are finding that, for a small but growing **percentage** of **people**, new forms of **communications**, publications, and collaboration and the way data are accessed, represented, and manipulated are changing the...thought as they planned and wrote.

But the problem was still how to teach that **process**. Commenting on **completed** student papers provides information about what the final product should look like and how it...academy. As we continue to digitize the work of the academy and alter how this **work** is **done**, we might fulfill the desires of those academics who want students to have greater access...

7/3,K/51 (Item 6 from file: 88)

DIALOG(R)File 88:Gale Group Business A.R.T.S.

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03819872 SUPPLIER NUMBER: 17990575

Diagnostics for redesigning survey questionnaires: measuring work in the Current Population Survey.

Martin, Elizabeth; Polivka, Anne E.

Public Opinion Quarterly, v59, n4, p547(21)

Winter, 1995

ISSN: 0033-362X

LANGUAGE: English

RECORD TYPE: Fulltext; Abstract

WORD COUNT: 7981 LINE COUNT: 00690

... anyone in the household had a business or farm and, if so, whether any unpaid **work** was **done** in connection with it. This was done to avoid reliance on volunteered information.

3. The...patterns of missed work are quite similar under both versions of the questionnaire. Table 3A **shows** that the **proportion** of **persons** who report work activities in response to the debriefing probe declines monotonically with age. The...

7/3,K/52 (Item 7 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
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03690023 SUPPLIER NUMBER: 17474791  
**Immigration and ethnic and racial inequality in the United States.**  
Waters, Mary C.; Eschbach, Karl  
Annual Review of Sociology, v21, p419(28)  
Annual, 1995  
ISSN: 0360-0572 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 13413 LINE COUNT: 01107

... are concentrated in the industrialized northeast and work in industrial jobs. They have the highest **proportion** of **persons** living in poverty, **show** increasing withdrawal from formal labor markets, and have the highest rates of any Latino group...enterprises might affect the ability of cities and industries to hire nonunion contractors to do **work** previously **done** by unionized workers. Blacks who had been employed in unionized public work sectors could suffer...

7/3,K/53 (Item 8 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
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03481723 SUPPLIER NUMBER: 15657866  
**Factors related to perceived health among elderly people: the Albertina project.**  
Lindgren, Alette-Marie; Svardsudd, Kurt; Tibblin, Gosta  
Age and Ageing, v23, n4, p328(6)  
July, 1994  
ISSN: 0002-0729 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 2999 LINE COUNT: 00261

...ABSTRACT: to move independently out-of-doors and in the home, loneliness and the inability to **complete functional tasks** were the factors that contributed most to elderly people's self-perception of ill-health...

... a multivariate analysis of loneliness, age and type of dwelling was performed. The result is **shown** in Figure 1. The **proportion** of lonely **people** increased with age irrespective of the type of dwelling, and also increased with degree of...

...thought it was bad. A multivariate analysis of discontentment, age and type of dwelling is **shown** in Figure 2. The **proportion** of discontented **people** increased with age irrespective of the type of dwelling, and also increased with degree of...

7/3,K/54 (Item 9 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
(c) 2003 The Gale Group. All rts. reserv.

03452882 SUPPLIER NUMBER: 15380443  
**The president's news conference. (Mar. 24, 1994 in the East Room at the White House) (Interview)**  
Weekly Compilation of Presidential Documents, v30, n12, p627(10)  
March 28, 1994  
DOCUMENT TYPE: Interview ISSN: 0511-4187 LANGUAGE: English  
RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 7466 LINE COUNT: 00543

... Congress beginning its Easter recess tomorrow, this is a good time to assess the real **work** we are getting **done** on behalf of the American people. We're moving forward on our economic plan. The...you've made about others?

The President. No, not at all. I ask you to tell the American people what percentage of my income I paid in taxes in every year where I reported my tax...been reassigned. He has had a difficult time, and I am convinced that he has done a lot of work that's been very, valuable for us. But I think that he should not have...before the Arkansas Savings and Loan Board, whose head was a former lawyer who had done work for Madison Savings and Loan. Do you not see any conflicts of interest in your ...

7/3,K/55 (Item 10 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
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02647159 SUPPLIER NUMBER: 10601894  
How to get the productivity edge. (study of how U.S. Healthcare uses technology to improve work environment; includes guidelines on improving employee performance)  
Begole, Christine  
Working Woman, v16, n5, p47(7)  
May, 1991  
CODEN: WOWOD ISSN: 0145-5761 LANGUAGE: English RECORD TYPE: Fulltext  
WORD COUNT: 1924 LINE COUNT: 00158

... and management support and to create an environment where there are no barriers to getting work done. Here, Abramson shares the lessons she discovered from the hands-on experience of moving her...

...They belong with their people, seeking to provide support, to enable them to get their jobs done. "

Toward that end, Abramson chose a floor layout that was mostly open spaces. Those few...Target helps track and quantify how those goals are being met. Daily scores, expressed in percentages of employees meeting department goals, are displayed on the electronic bulletin boards.

U.S. Healthcare measures the following areas: attendance; the speed

8/3,K/1 (Item 1 from file: 613)  
DIALOG(R)File 613:PR Newswire  
(c) 2003 PR Newswire Association Inc. All rts. reserv.

00804848 20020801PHTH010 (USE FORMAT 7 FOR FULLTEXT)  
**Declining Levels of Employee Trust are a Major Threat**  
PR Newswire  
Thursday, August 1, 2002 08:06 EDT  
JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT  
DOCUMENT TYPE: NEWSWIRE  
WORD COUNT: 556

TEXT:

...companies. Moreover, there was a five-point drop from 2000 to 2002 in both the **percentage** of **employees** (45 percent) who say they have confidence in the **job** being **done** by senior management and the **percentage** of **workers** (63 percent) who believe their companies conduct business with honesty and integrity.

"Falling levels of...

...in  
September -- will examine employee attitudes toward decision-making and business strategy, work-related change, **communication**, HR effectiveness, pay and benefits and performance management.

Trust and the Impact on the Bottom...

8/3,K/2 (Item 1 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2003 The Dialog Corp. All rts. reserv.

24845727 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**Growing Worker Confusion about Corporate Goals Complicates Recovery, Watson Wyatt WorkUSA(R) Study Finds**  
PR NEWSWIRE (US)  
September 09, 2002  
JOURNAL CODE: WPRU LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 698

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... manage business changes such as downsizing, mergers, restructuring, expansion N/A 43% Believe their companies **communicate** effectively with employees N/A 32% Say their companies involve employees in decisions that affect...

8/3,K/3 (Item 1 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
(c) 2003 The Gale Group. All rts. reserv.

06085363 SUPPLIER NUMBER: 84054715  
**Revision of seasonally adjusted labor force series.(Statistical Data Included)**  
McIntire, Robert J.; Tiller, Richard B.; Evans, Thomas D.  
Employment and Earnings, 49, 1, 3(160)  
Jan, 2002  
DOCUMENT TYPE: Statistical Data Included ISSN: 0013-6840  
LANGUAGE: English RECORD TYPE: Fulltext  
WORD COUNT: 47864 LINE COUNT: 23821

... 74.2 74.2 74.1



	Employed			72,012	72,093	71,705
	Employment-population ratio					
	70.7	70.8	70.3			
	Agriculture			2,224	2,216	2, ...
303	1,300					
	Pipelines, except natural gas			14	14	14
	Transportation services			466	463	463
	Communications					
and	public utilities	2,547	2,543	2,542		
	Communications					
		1,700	1,695	1,695		
	Electric, gas, and sanitary services			847	848	847
	Wholesale...215	1,189				
	Pipelines, except natural gas			14	14	14
	Transportation services			452	441	435
	Communications					
and	public utilities	2,544	2,539	2,528		
	Communications					
		1,695	1,690	1,684		
	Electric, gas, and sanitary services			849	849	844
	Wholesale...650					
	Other local government			5,847	5,848	5,867

(1) Includes other industries, not shown separately.

(p) = preliminary.

NOTE: Establishment survey estimates are currently projected from March 2000 benchmark levels...

11/3,K/1 (Item 1 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01478785 01-29773  
How B-B direct marketing and direct response advertisers will succeed in the new millennium  
Hochhauser, Richard  
Direct Marketing v60n3 PP: 50-53 Jul 1997  
ISSN: 0012-3188 JRNL CODE: DIM  
WORD COUNT: 3117

...TEXT: Route

Another element of marketing success in the new millennium is outsourcing. I have been told by a high-tech company executive that the ratio of employees to outsourced people doing that company's work was 3:1 in 1995 and by...

11/3,K/2 (Item 2 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

00911132 95-60524  
Attitudes to work: The influence of perceived styles of leadership on a group of workers  
Savery, Lawson K  
Leadership & Organization Development Journal v15n4 PP: 12-18 1994  
ISSN: 0143-7739 JRNL CODE: LOD  
WORD COUNT: 4150

...TEXT: it seems that the democratic group had a greater feeling of achieving something when they finished work and, as would be expected, were less prone to be being told what to do by their supervisors. Nevertheless, it seems that the democratic group were also...

11/3,K/3 (Item 1 from file: 275)  
DIALOG(R)File 275:Gale Group Computer DB(TM)  
(c) 2003 The Gale Group. All rts. reserv.

01284586 SUPPLIER NUMBER: 07239135 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
Time Line; instant Gantt charts bring the flexibility of what-if analysis to project management. (Software Review) (Symantec Corp.) (evaluation)  
Burgard, Michael J.  
Lotus, v5, n1, p92(2)  
Jan, 1989  
DOCUMENT TYPE: evaluation ISSN: 8756-7334 LANGUAGE: ENGLISH  
RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 1152 LINE COUNT: 00086

... the number of work hours the task will require, and, if the resource is a person, the percentage of the person's time devoted to the task. Time Line calculates the total time needed to complete the task, displays its duration on the Gantt chart, calculates the costs per task, and stores that cost...

11/3,K/4 (Item 1 from file: 476)  
DIALOG(R)File 476:Financial Times Fulltext  
(c) 2003 Financial Times Ltd. All rts. reserv.

0005509156 BOAEJBWAFNFT  
Letter: Failings of the poll tax  
From MR WILLIAM LOW

Financial Times, P 25  
Thursday, May 10, 1990  
DOCUMENT TYPE: NEWSPAPER LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT  
Word Count: 210

TEXT:

...maxim of taxation, which advocates proportionality between tax payment and ability to pay.

However, the work that I have done from a survey by Cheshire county council shows that use of local services rises with income and therefore the poll tax fails to...

11/3,K/5 (Item 1 from file: 636)  
DIALOG(R)File 636:Gale Group Newsletter DB(TM)  
(c) 2003 The Gale Group. All rts. reserv.

03911550 Supplier Number: 50116623 (USE FORMAT 7 FOR FULLTEXT)  
-THE WHITE HOUSE: Remarks by the President to students and community of Beijing University  
M2 Presswire, pN/A  
June 30, 1998  
Language: English Record Type: Fulltext  
Document Type: Newswire; Trade  
Word Count: 7395

... economy becomes, the more important it is to have a higher and higher and higher percentage of people with a university education. Let me just tell you how important it is in the United States. We count our people -- every 10...

11/3,K/6 (Item 1 from file: 16)  
DIALOG(R)File 16:Gale Group PROMT(R)  
(c) 2003 The Gale Group. All rts. reserv.

02542181 Supplier Number: 43368145 (USE FORMAT 7 FOR FULLTEXT)  
Voluntary Grp. Term Demand Grows  
National Underwriter Life & Health-Financial Services Edition, p15  
Oct 12, 1992  
Language: English Record Type: Fulltext  
Document Type: Magazine/Journal; Trade  
Word Count: 770

... of employees participating in the program. But since participation is known only after the enrollment process is completed, the question arises about what to tell employees about guaranteed issue during the enrollment period.

'There is no hard/fast solution to...

11/3,K/7 (Item 1 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

10575817 SUPPLIER NUMBER: 21239753 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
Labour instability in the Atlantic Provinces.  
Zwicker, Tawnya  
Canadian Dimension, v32, n5, p27(3)  
Sept-Oct, 1998  
ISSN: 0008-3402 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 2485 LINE COUNT: 00190

... own. We're also seeing a large amount of low-wage part-time service-related jobs ." Research done by two individuals at a university

in Fredericton, New Brunswick, (the call centre capital of Atlantic Canada), has **shown** that in call centres, people are working higher than average hours with very low, often...

11/3,K/8 (Item 2 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

06225145 SUPPLIER NUMBER: 12963439 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Voluntary grp. term demand grows. (group insurance)**  
Koco, Linda  
National Underwriter Life & Health-Financial Services Edition, n41, p15(2)  
Oct 12, 1992  
ISSN: 0893-8202 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 818 LINE COUNT: 00065

... of employees participating in the program. But since participation is known only after the enrollment **process** is **completed**, the question arises about what to **tell** employees about guaranteed issue during the enrollment period.

"There is no hard/fast solution to...

11/3,K/9 (Item 1 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.  
(c) 2003 The Gale Group. All rts. reserv.

03482481 SUPPLIER NUMBER: 15695117  
**Starting, ceasing, and replacing leisure activities over the life-span.**  
Iso-Ahola, Seppo E.; Jackson, Edgar; Dunn, Elaine  
Journal of Leisure Research, v26, n3, p227(23)  
Summer, 1994  
ISSN: 0022-2216 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 8569 LINE COUNT: 00733

... reflect people's tendency to satisfy their need for novelty throughout the life-span and **shows** that it can be **done** by starting new **activities** or by starting anew old and familiar activities.

Of course, it is possible that other...

16/3,K/1 (Item 1 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

02552156 87415248

**History of the USACERL automated assessment tool**

Chenier, Robert P.; Farrell, Sine L.; Young, Kathy E.

TQM Magazine v8n3 PP: 46-53 1996

ISSN: 0954-478X JRNL CODE: TQM

WORD COUNT: 4585

...TEXT: of the randomly-selected personnel did not know what the C2SC was, or whether the **group** had any feedback **process**. Most people responded favourably to the total quality training, but the steering committee's role ...

...chief and team leader, with the division chief being responsible for any necessary follow-up **actions**. The focus **group** created a six-step process for improving external customer satisfaction processes:

(1). problem identification;

(2)...category. Although CERL's composite score was down slightly from 1994, the higher number and **percentage** of **people** who **completed** the survey was very encouraging. In addition, there were fewer criticisms of the AAT and...

16/3,K/2 (Item 2 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01910923 05-61915

**Worker displacement in the mid-1990s**

Hipple, Steven

Monthly Labor Review v122n7 PP: 15-32 Jul 1999

ISSN: 0098-1818 JRNL CODE: MLR

WORD COUNT: 6698

...TEXT: as: Table 2.

(Table Omitted)

Captioned as: Table 3.

For most of the major occupational **groups**, **job** loss was less prevalent during 1995-96 than it had been 2 years earlier. As...losers and 19 percent were **job** leavers. (One percent said they had retired.) Thus, the **group** referred to as **job** losers includes some workers who left or retired from their jobs prior to losing them...type of nonresponse was much lower in Displaced Worker Surveys conducted prior to 1996.) A **proportion** of the **people** who **complete** the basicCPSquestionnaire on labor force status do not provide usable responses to the supplementary questions...

16/3,K/3 (Item 3 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
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01597703 02-48692

**Worker displacement in an expanding economy**

Hipple, Steven

Monthly Labor Review v120n12 PP: 26-39 Dec 1997

ISSN: 0098-1818 JRNL CODE: MLR

WORD COUNT: 5995

...TEXT: had passed before they began a new job. 11 The median number of weeks without work for the group was 8.3. (See table 6.) Displaced workers aged 55 years and older had the...not directly comparable because the earlier

#### Appendix:

surveys were not adjusted for supplement nonresponse. A proportion of the people who complete the basic questionnaire on labor force status do not provide usable responses to the supplementary...

16/3,K/4 (Item 4 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

00687860 93-37081

The psychological impact of merger and acquisition on the individual: A study of building society managers  
Cartwright, Sue; Cooper, Cary L  
Human Relations v46n3 PP: 327-347 Mar 1993  
ISSN: 0018-7267 JRNL CODE: HRL  
WORD COUNT: 7647

...TEXT: total questionnaires returned, 34 (22%) were completed by ex-Gable employees and 123 (78%) were completed by ex-Apex employees. This closely approximated the ratio of Gable-Apex employees throughout the organization. Questionnaires were returned anonymously to ensure confidentiality so...Academy of Management Review, 1986, 11, 145-163.

KILLING, J. How to make a global joint venture work. Harvard Business Review, November/December 1982.

KITCHING, J. Why do mergers miscarry. Harvard Business Review...

16/3,K/5 (Item 1 from file: 636)  
DIALOG(R)File 636:Gale Group Newsletter DB(TM)  
(c) 2003 The Gale Group. All rts. reserv.

04160047 Supplier Number: 54510933 (USE FORMAT 7 FOR FULLTEXT)  
UK GOVERNMENT: 1999 New Deal for young people and long-term unemployed people aged 25+.  
M2 Presswire, pNA  
Jan 1, 1999  
Language: English Record Type: Fulltext  
Document Type: Newswire; Trade  
Word Count: 5668

... assumed to be a good guide to the figures for later months, when a higher proportion will be young people who have completed their option. To date, 41% of leavers from options have entered unsubsidised employment. By type...of people entering sustained employment have been men, and 8% have been from ethnic minority groups. Within, the total jobs count, men are less likely to have had a sustained spell of employment than women...

16/3,K/6 (Item 2 from file: 636)  
DIALOG(R)File 636:Gale Group Newsletter DB(TM)  
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03571667 Supplier Number: 47391078 (USE FORMAT 7 FOR FULLTEXT)  
TRAINING: EUROSTAT SUMS UP DATA ON HUMAN RESOURCES IN SCIENCE AND TECHNOLOGY  
European Report, n2224, pN/A

May 17, 1997  
Language: English Record Type: Fulltext  
Document Type: Newsletter; Trade  
Word Count: 583

... of people having undergone higher education in science and technology, and divided them into four **groups** :

- those with a **job** corresponding to their training
- those working in another field
- the unemployed
- the "inactive".

The Eurostat analysis reveals some disparities. The Netherlands and Germany have the largest **proportion** of **people** (25%) who have **completed** higher education but are not working in science and technology, compared with 8% in Finland...

16/3,K/7 (Item 1 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2003 The Gale Group. All rts. reserv.

08795606 SUPPLIER NUMBER: 18466410 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Mentally disabled research subjects: the enduring policy issues. (Health Law and Ethics)**

Dresser, Rebecca  
JAMA, The Journal of the American Medical Association, v276, n1, p67(6)  
July 3, 1996  
ISSN: 0098-7484 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 6406 LINE COUNT: 00568

... about research participation. (21)

Should research ever be performed on objecting decisionally incapable subjects? Some **groups** would permit such **action** if the experimental procedure offers an otherwise unavailable potential direct benefit to the subject. (17...incapable subjects. (3)

Research advance directives have serious practical shortcomings as well. A relatively small **percentage** of **persons** **complete** advance directives on future medical care. Because there is less public awareness of and interest...

16/3,K/8 (Item 1 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2003 The Dialog Corp. All rts. reserv.

05522504 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**DEPARTMENT FOR EDUCATION AND EMPLOYMENT / NEW DEAL FOR YOUNG PEOPLE & LONG TERM UNEMPLOYED AGED 25+ (4958)**  
HERMES-GOVERNMENT PRESS RELEASES  
May 27, 1999  
JOURNAL CODE: WHER LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 5374

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... assumed to be a good guide to the figures for later months, when a higher **proportion** will be young **people** who have **completed** their option. To date, 41% of leavers from options have entered unsubsidised employment (or 65...of people entering sustained employment have been men, and 8% have been from **ethnic minority groups** . Within the total **jobs** count, men are less likely to have had a sustained spell of employment than women...

16/3,K/9 (Item 1 from file: 88)  
DIALOG(R)File 88:Gale Group Business A.R.T.S.

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05012239 SUPPLIER NUMBER: 19968850

**Exclusion, unemployment and non-employment.**

Green, A. E.

Regional Studies, v31, n5, p505(16)

July, 1997

ISSN: 0034-3404

LANGUAGE: English

RECORD TYPE: Fulltext; Abstract

WORD COUNT: 10515

LINE COUNT: 00907

... firm (ATKINSON and MEAGER, 1986; DAWES, 1993) all point to the exclusion of some sub- **groups** from the 'best' jobs , or from employment altogether.

Adopting the second type of explanatory framework, on the basis of... weeks or longer as a

- percentage of the civilian labour force
- U2 Jobs losers and **people** who have **completed** temporary jobs as a **percentage** of the civilian labour force
- U3 Total unemployed people as a percentage of the civilian...unemployed as a percentage of the civilian labour force (ILO definition)
- U2 Job losers and **people** who have **completed** temporary jobs as **percentage** of the civilian labour force

U3 People unemployed for 6 months or longer as a...the Map: The Social Geography of Poverty in the UK, pp. 103-22. Child Poverty Action Group , London.

DORLING D. and WOODWARD R. (1995) Polarization in Britain: a micro-geographical approach, Seminar...



File 35:Dissertation Abs Online 1861-2003/Apr  
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File 474:New York Times Abs 1969-2003/May 20  
(c) 2003 The New York Times  
File 475:Wall Street Journal Abs 1973-2003/May 20  
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(c) 2003 The HW Wilson Co.  
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File 8:Ei Compendex(R) 1970-2003/May W2  
(c) 2003 Elsevier Eng. Info. Inc.  
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File 34:SciSearch(R) Cited Ref Sci 1990-2003/May W3  
(c) 2003 Inst for Sci Info  
File 434:SciSearch(R) Cited Ref Sci 1974-1989/Dec  
(c) 1998 Inst for Sci Info  
File 7:Social SciSearch(R) 1972-2003/May W3  
(c) 2003 Inst for Sci Info

Set	Items	Description
S1	6840987	GROUP? ? OR CLUSTER? OR COMBINED OR BUNDLED OR COLLECTIV? - OR JOINED OR JOINT OR CONSOLIDAT? OR AGGREGATE OR COMPIL? OR - COMMUNAL? OR COOPERATIV? OR MASS
S2	15980166	JOB? ? OR WORK OR CHORE? OR FUNCTION? OR TASK? ? OR ACTIVI- TY OR ACTIVITIES OR UNDERTAKING? OR OPERATION? ? OR PROCESS? - OR ACTION? OR DUTIES
S3	3762435	COMPLETE? OR FINISHED OR DONE OR CONCLUDED OR FINALIZED OR FULFILLED OR PERFORMED OR RESOLVED OR ACCOMPLISHED OR EXECUTED OR TERMINATED
S4	2396688	RATIO OR RATIOS OR PROPORTION? OR QUOTIENT? OR PERCENTAG?
S5	1428182	PEOPLE OR PERSON? ? OR EMPLOYEE? OR WORKER? ? OR LABORER? - OR STAFFER? OR JOBHOLDER?
S6	5	(S1(5N)S2) AND ((S3(5N)S5)(10N)S4)
S7	3	(S1(5N)S2) AND ((S4(5N)S5)(10N)S3)
S8	40	S1 AND (S2(5N)S3) AND (S4(3N)S5)
S9	34	S8 NOT PY>1999
S10	31	RD (unique items)
S11	7604951	INFORM?? OR INFORMING OR NOTIFY? OR NOTIFI? OR COMMUNICAT? OR TELL OR TOLD OR APPRIS? OR MESSAGE? ? OR DISPLAY? OR MANIF- EST? OR DEPICT? OR SHOW? ? OR POSTING OR POSTED
S12	0	(S1(5N)S2) AND (S3(5N)S11) AND (S4(3N)S5)
S13	7	S2 AND (S3(5N)S11) AND (S4(3N)S5)
S14	3	(S2(5N)S3) AND ((S4(3N)S5)(10N)S11)

6/3,K/1 (Item 1 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
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876444 ORDER NO: AAD85-06389

**A STUDY OF COLLECTIVE BARGAINING IN CATHOLIC HIGH SCHOOLS IN ILLINOIS**

Author: MCGRATH, RICHARD JOSEPH

Degree: PH.D.

Year: 1985

Corporate Source/Institution: LOYOLA UNIVERSITY OF CHICAGO (0112)

Source: VOLUME 46/01-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 37. 383 PAGES

...obtained through responses to a questionnaire for each group dealing with several aspects of the **collective bargaining process** and the effects of **collective bargaining** on the interpersonal relations among principals, religious teachers, and lay teachers.

The study revealed...

...members from which three religious teachers and three lay teachers were selected at random. These **people** were also asked to **complete** the questionnaire and return it. Frequency distributions, **percentages** and a one-way analysis of variance were performed on all the data.

The review...

6/3,K/2 (Item 2 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
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739622 ORDER NO: AAD81-06142

**SKIDDING AND BUMPING: CYCLICAL PATTERNS OF QUALITY ADJUSTMENT OF LABOR INPUT**

Author: GARDNER, JOHN ARTHUR

Degree: PH.D.

Year: 1980

Corporate Source/Institution: THE UNIVERSITY OF MICHIGAN (0127)

Source: VOLUME 41/09-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 4101. 370 PAGES

...examined: (1) Of all the people who change jobs at any given time, a significant **proportion** will skid; (2) The **proportion** of skidders among **people** who **complete** job changes varies inversely with the tightness of product and labor markets; (3) The skidding...

...findings from the theory of job-search. For skidding and bumping to be the normal **process** of adjustment to changes in **aggregate** demand, it is shown that wages must be attached to jobs rather than to workers...

6/3,K/3 (Item 1 from file: 94)  
DIALOG(R)File 94:JICST-EPlus  
(c)2003 Japan Science and Tech Corp(JST). All rts. reserv.

00686768 JICST ACCESSION NUMBER: 88A0569799 FILE SEGMENT: JICST-E  
**Occupational and socio-environmental effects on the vibration syndrome.**

MIYASHITA K (1); KASAMATSU T (2); IWATA H (3)

(1) Occupational Health Service Center; (2) Wakayama Medical Coll.; (3) Gifu Univ.

Wakayama Med Rep, 1987, VOL.29,NO.3/4, PAGE.69-75, FIG.5, TBL.1, REF.10

JOURNAL NUMBER: Z0619AAN ISSN NO: 0511-084X CODEN: WKMRA

UNIVERSAL DECIMAL CLASSIFICATION: 613.62+616-057

LANGUAGE: English COUNTRY OF PUBLICATION: Japan

DOCUMENT TYPE: Journal

ARTICLE TYPE: Original paper

MEDIA TYPE: Printed Publication

...ABSTRACT: Total chain saw operating time(TOT) was also longer in Group II workers. (5) Many **workers** in **Group II** have **done piece work**. (6) The **percentage** of those who went to the forest by motorbike or stayed at a hut in...

6/3,K/4 (Item 1 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

10496438 Genuine Article#: 534WK No. References: 26  
**Title: Can lay-led walking programmes increase physical activity in middle aged adults? A randomised controlled trial**  
**Author(s):** Lamb SE (REPRINT) ; Bartlett HP; Ashley A; Bird W  
**Corporate Source:** Coventry Univ, Interdisciplinary Res Ctr Hlth, Priory St/Coventry CV1 5FB/W Midlands/England/ (REPRINT); Coventry Univ, Interdisciplinary Res Ctr Hlth, Coventry CV1 5FB/W Midlands/England/; Oxford Brookes Univ, Oxford Ctr Hlth Care Res & Dev, Oxford OX3 0BP//England/; Sonning Common Hlth Ctr, Sonning Common/Berks/England/  
**Journal:** JOURNAL OF EPIDEMIOLOGY AND COMMUNITY HEALTH, 2002, V56, N4 (APR), P246-252  
**ISSN:** 0143-005X **Publication date:** 20020400  
**Publisher:** BRITISH MED JOURNAL PUBL GROUP, BRITISH MED ASSOC HOUSE, TAVISTOCK SQUARE, LONDON WC1H 9JR, ENGLAND  
**Language:** English **Document Type:** ARTICLE (ABSTRACT AVAILABLE)

...Abstract: 120 minutes of moderate intensity activity per week.

Main results: Seventy three per cent of **people** **completed** the trial. Of these, the **proportion** increasing their activity above 120 minutes of moderate intensity activity per week was 22.6...

...between the groups. Other cardiovascular risk factors remained unchanged.

Conclusions: There were no significant between **group** differences in self reported physical **activity** at 12 month follow up when the analysis was by intention to treat. In people...

6/3,K/5 (Item 2 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

01243822 Genuine Article#: GH473 No. References: 68  
**Title: EVOLUTIONARY GENETICS OF DIVISION-OF-LABOR IN COLONIES OF THE HONEY-BEE (APIS-MELLIFERA)**  
**Author(s):** CALDERONE NW; PAGE RE  
**Corporate Source:** USDA ARS, BELTSVILLE AGR RES CTR, EAST, BEE RES LAB, BLDG 476/BELTSVILLE//MD/20705; OHIO STATE UNIV, DEPT ENTOMOL/COLUMBUS//OH/43210  
**Journal:** AMERICAN NATURALIST, 1991, V138, N1, P69-92  
**Language:** ENGLISH **Document Type:** ARTICLE (Abstract Available)

...Abstract: values if this variability results in conflict among nestmates over how an activity should be **performed**. **Worker** behavior is characterized by two elements: the **proportion** of time spent performing specific tasks (task specialization) and the temporal pattern of task performance...

...foraging behavior. Both of these findings reveal considerable flexibility in the evolution of energetically efficient **task** **groups**

7/3,K/1 (Item 1 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01254655 ORDER NO: AAD92-32011  
**PREDICTORS OF SELF-DISCLOSURE OF SEXUAL ORIENTATION IN THE WORKPLACE AMONG  
GAY MALES (COMING OUT)**

Author: GREER, RUTH BERMAN  
Degree: D.S.W.  
Year: 1992  
Corporate Source/Institution: COLUMBIA UNIVERSITY (0054)  
Source: VOLUME 53/08-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 2984. 115 PAGES

...variables, occupational level, firm type (private for profit,  
public, private non-profit), age, size of work group, and length of  
employment were also examined.

A correlational investigation was employed using a sample...

...indicated they were members of gay organizations while thirty-one  
percent were not. The men completed a survey asking "What percentage of  
your co-workers are aware of your sexual orientation?" as well as a 13  
item five point Likert...

...ideas. Questions about perception of parental support, the respondent's  
age, firm type, size of work group and occupation were also asked and  
the Coopersmith Self-Esteem Inventory was given.

The findings...

...when they felt that revealing their sexual orientation would have a  
negative impact on their jobs. Parental support and gay reference group  
membership were also related significantly to self-disclosure. In addition,  
parental support and gay reference...

7/3,K/2 (Item 2 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

739622 ORDER NO: AAD81-06142  
**SKIDDING AND BUMPING: CYCLICAL PATTERNS OF QUALITY ADJUSTMENT OF LABOR  
INPUT**

Author: GARDNER, JOHN ARTHUR  
Degree: PH.D.  
Year: 1980  
Corporate Source/Institution: THE UNIVERSITY OF MICHIGAN (0127)  
Source: VOLUME 41/09-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 4101. 370 PAGES

...people who change jobs at any given time, a significant proportion  
will skid; (2) The proportion of skidders among people who complete  
job changes varies inversely with the tightness of product and labor  
markets; (3) The skidding...

...findings from the theory of job-search. For skidding and bumping to be  
the normal process of adjustment to changes in aggregate demand, it is  
shown that wages must be attached to jobs rather than to workers...

7/3,K/3 (Item 1 from file: 2)  
DIALOG(R)File 2:INSPEC  
(c) 2003 Institution of Electrical Engineers. All rts. reserv.

02159089 INSPEC Abstract Number: C84002711  
**Title: Advanced office systems: an empirical look at use and satisfaction**  
Author(s): Bikson, T.K.; Gutek, B.A.

Author Affiliation: Rand Corp., Santa Monica, CA, USA  
Conference Title: 1983 National Computer Conference p.319-28  
Publisher: AFIPS Press, Arlington, VA, USA  
Publication Date: 1983 Country of Publication: USA xi+796 pp.  
ISBN: 0 88283 039 2  
Conference Date: 16-19 May 1983 Conference Location: Anaheim, CA, USA  
Language: English  
Subfile: C

...Abstract: management and administration, data-oriented professionals, text-oriented professionals, and support staff. (2) White-collar work forms a systematic **cluster** of information-handling **activities**, some of which are **performed** by nearly everyone in the office. (3) A large **percentage** of **employees**, including senior managers and professionals, already use computers in their work; and most nonusers expect...

10/3,K/1 (Item 1 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01298354 ORDER NO: AAD93-21659

**A STUDY OF EMPLOYMENT AND WAGES IN THE AMERICAN AIRCRAFT MANUFACTURING INDUSTRY**

Author: BIENEMAN, DAVID LEE  
Degree: PH.D.  
Year: 1993  
Corporate Source/Institution: UNIVERSITY OF CALIFORNIA, SANTA BARBARA (0035)  
Source: VOLUME 54/03-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 1046. 126 PAGES

...I look at input adjustment costs in the aircraft industry. This is similar to the work done by Hamermesh (1989). My work focuses on adjustments in labor demand, and in the number of hours worked per production...

...production labor relative to nonproduction labor, and the pay ratio of the two types of employees. These ratios for the aircraft industry in particular are compared to manufacturing in general. The changes in...

...in military expenditures, I get results that show a negative impact on employment for the aggregate with varying effects for the individual manufacturers.

10/3,K/2 (Item 2 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01294190 ORDER NO: AAD93-17777

**CONTRACTING OUT FOR SERVICES: AN EMPIRICAL EXAMINATION (TRANSACTION COSTS, OUTSOURCING)**

Author: JENSEN, JOHN BRADFORD  
Degree: PH.D.  
Year: 1993  
Corporate Source/Institution: STANFORD UNIVERSITY (0212)  
Source: VOLUME 54/02-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 607. 92 PAGES

...of contractors. A reduced form equation representing how transaction costs and regulatory limits affect the percentage of workers that are contractors is estimated. The results show that higher radiation exposure levels are associated...

...assets are significant. Tasks that have a high potential to damage the firm and frequently performed tasks are also more likely to be integrated.

The second paper focuses on intra-industry differences...

...purchasing operations activities, and thus, will be more likely to outsource these activities. The paper groups commercial banks into retail, wholesale, and full-line banks based on the services the bank...

10/3,K/3 (Item 3 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01141311 ORDER NO: AAD90-33358

**BRAIN DOMINANCE, CHANGE, AND FACULTY/ADMINISTRATOR DEVELOPMENT: A UTAH COMMUNITY COLLEGE CASE STUDY**

Author: ERICKSON, ANN NIELSEN

Degree: ED.D.  
Year: 1990  
Corporate Source/Institution: BRIGHAM YOUNG UNIVERSITY (0022)  
Source: VOLUME 51/09-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 2965. 337 PAGES

...scores of Utah Valley Community College faculty and administrators according to a variety of sub- **groups** and according to a variety of demographic variables.

The findings revealed significant differences in mean...

...schools of the college and little difference among administrators. The findings also revealed a high **proportion** of **employees** who expressed satisfaction with their **jobs**. It was **concluded** that because of their high level of job satisfaction, this was an opportune time to...

10/3,K/4 (Item 4 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01115135 ORDER NO: AAD90-21847  
**RATIOS OF TEACHERS TO SELECTED ADMINISTRATIVE AND SUPPORT EMPLOYEES IN AN URBAN SCHOOL DISTRICT: 1966-1967 THROUGH 1987-1988 (STUDENT RATIOS)**  
Author: ENGLISH, WILLIAM WESLEY  
Degree: ED.D.  
Year: 1989  
Corporate Source/Institution: THE UNIVERSITY OF FLORIDA (0070)  
Source: VOLUME 51/03-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 694. 193 PAGES

...and associated factors for classroom teachers in relation to 32 selected administrative and support employee **groups** in the Duval County, Florida, public school district from 1966-67 through 1987-88. Two...

...and associated factors to propositions related to bureaucratic growth derived from the literature.

Five major **tasks** were **completed**: (a) development of a series of propositions about bureaucratic staffing patterns, (b) identification of major developments affecting staffing patterns in the district, (c) development of **ratio** tables for **employee groups**, (d) identification of factors associated with ratio changes and comparison of the district ratio trends...

...14 propositions derived from the literature.

The ratio of teachers to most administrative and support **groups** declined markedly with the exception of those that were federally funded (e.g., over the...

...administrators proportionally remained relatively constant; there were major increases in the student and teacher support **groups**; the noncertified staff at both central and school levels experienced the greatest growth; and the...

10/3,K/5 (Item 5 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01086331 ORDER NO: NOT AVAILABLE FROM UNIVERSITY MICROFILMS INT'L.  
**PART-TIME AGRICULTURE IN THE CENTRAL AND NORTHERN DRY-LANDS OF THE PAIS VALENCIA (AGRICULTURE, SPAIN, VALENCIA)**  
Original Title: AGRICULTURA A TIEMPO PARCIAL EN EL SECANO DEL CENTRO Y NORTE DEL PAIS VALENCIA

Author: VIRUELA MARTINEZ, RAFAEL

Degree: PH.D.  
Year: 1988  
Corporate Source/Institution: UNIVERSITAT DE VALENCIA (SPAIN) (5871)  
Source: VOLUME 51/01-C OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 19. 1169 PAGES  
ISBN: 84-370-0526-4  
Publisher: SERVICIO DE PUBLICACIONES, UNIVERSITAT DE VALENCIA, C. DE  
LA NAVE, 2, 46003 - VALENCIA, SPAIN

This essay has been structured in two large **groups** . In the first one we analyse the statistical information in Spain so that we can...

...the socio-professional characteristics of the members of the rural home. Our evaluation of the **activities performed** by the family members has allowed us to distinguish between several types of full-time...

...laborer belongs, holds the protagonism. In all the municipalities the outstanding feature is the high **proportion** of retired **people** and pensionists, due to the hereditary practices--the land is not transmitted until the owner...

10/3,K/6 (Item 6 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

1080260 ORDER NO: AAD89-23706  
**THE EFFECTS OF SHIFT WORK ON THE MENSTRUAL CHARACTERISTICS OF NURSES**  
Author: KUCHINSKI, BERNADINE BARBARA  
Degree: PH.D.  
Year: 1989  
Corporate Source/Institution: THE JOHNS HOPKINS UNIVERSITY (0098)  
Source: VOLUME 50/07-B OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 2822. 156 PAGES

...million nursing personnel were employed in hospitals in 1985. Registered nurses comprised 60% of this **group** . They also comprise a major **proportion** of shift **workers** in this country. As such, they are a target for the biological, medical and social...

...a result of the disruption of rhythms causing alterations in sleep, fatigue and performance. Little **work** has been **done** documenting the effect of shift **work** on the human menstrual cycle. This cross-section study was conducted in order to examine...

10/3,K/7 (Item 7 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

941347 ORDER NO: AAD87-03041  
**THE EFFECTS OF QUASI-FIXED EMPLOYMENT COSTS ON FIRM SIZE DIFFERENTIALS IN WAGES, HOURS AND TURNOVER**  
Author: IDSON, TODD LEE  
Degree: PH.D.  
Year: 1986  
Corporate Source/Institution: COLUMBIA UNIVERSITY (0054)  
Source: VOLUME 47/10-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 3837. 235 PAGES

...levels, average team size, interdependence in production, capital intensity, inflexibility in the days, hours and **tasks performed** , formal rules setting, required levels of on-the-job training, search investments by employers, average...

...of training and higher initial search investments to find suitable



employees lead to a higher proportion of per employee quasi-fixed employment costs, acting to increase turnover costs. Employers in large establishments may thereby...

...optimal not only to hire more productive employees, and to disproportionately choose them from demographic groups with strong labor force attachments, but also to pay above (labor) market-clearing wages to ...

10/3,K/8 (Item 8 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
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930784 ORDER NO: AAD86-16595

**A STUDY TO DETERMINE THE EXTENT OF SHORTHAND UTILIZATION IN OFFICES WHERE GRADUATES OF DORDT AND NORTHWESTERN (IOWA) COLLEGES ARE EMPLOYED**

Author: VAN HOLLAND, DICK

Degree: ED.D.

Year: 1986

Corporate Source/Institution: UNIVERSITY OF SOUTH DAKOTA (0203)

Source: VOLUME 47/07-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 2534. 145 PAGES

...consisted of 1980-1985 Dordt and Northwestern secretarial program graduates.

Data were collected and results compiled disregarding the college attended. Students were asked to respond to their first office position held...

...5) Thirty-seven percent of the graduates work in offices having from 2-5 office workers. (6) A small percentage (16 percent) indicated that shorthand was related to work done in their office. (7) Five percent of the graduates used shorthand for dictation purposes on...

10/3,K/9 (Item 9 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
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897267 ORDER NO: AAD85-17476

**THE MOVEMENT OF PROFESSIONAL ASSOCIATIONS TOWARD LABOR UNIONISM: A COMPARISON OF THE AMERICAN FOREIGN SERVICE ASSOCIATION AND THE PROFESSIONAL ASSOCIATION OF FOREIGN SERVICE OFFICERS OF CANADA (AFSA, PAFSO)**

Author: GREENAWALT, CHARLES EDWIN, II

Degree: PH.D.

Year: 1984

Corporate Source/Institution: UNIVERSITY OF VIRGINIA (0246)

Source: VOLUME 46/09-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 2804. 370 PAGES

Professional associations in North America are increasingly undertaking activity much like that usually performed by labor unions. This trend is significant because of the changing composition of the continent...

...1985. Within this category of white-collar employees, the professional employees are the fastest growing group. While professionals accounted for 11 percent of the U.S. work force in 1970, they...

...has rapidly expanded the number of professional public service jobs.

As white-collar and professional employees become a larger proportion of the continent's labor force, "blue-collar" employment in manufacturing, mining, and transportation has...

...the labor force will be attracted to the traditional blue-collar

approach to organizing and **collective** bargaining. If trade unions, therefore, are to survive, grow, and maintain their importance, they must ...

...include: a favorable legislative framework, labor union competition, changes in the membership's attitudes on **collective** bargaining, dissatisfaction with management, relative economic decline of the profession, and decline of the status...

...a favorable legislative framework, labor union competition, and changes in the membership's attitudes toward **collective** bargaining. Therefore, these three factors might indicate which professional associations will unionize in the future.

...

10/3,K/10 (Item 10 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

889695 ORDER NO: AAD85-16204

**ANALYSIS OF INDUSTRIAL SPACE HEATING AND AIR CONDITIONING**

Author: FACAS, GEORGES N.

Degree: PH.D.

Year: 1985

Corporate Source/Institution: DREXEL UNIVERSITY (0065)

Source: VOLUME 46/06-B OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 2021. 200 PAGES

...sites in the United States for 1983. These data were part of an extensive industrial **process** and energy survey **performed** by Dun and Bradstreet Technical Economic Services.

An industrial space heating model was developed to...

...percentage at the plant site was developed as a function of heating degree days, production **employees**, and the **ratio** of total electric to total fossil fuel use at the plant site.

The results of...

...Metals (SIC 33) used 4.8% or  $0.111 \times 10^{15}$  Btu; and the **combined** sectors SIC 34-39 used 46.3% or  $0.474 \times 10^{15}$  Btu.

It...

10/3,K/11 (Item 11 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
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858348 ORDER NO: AAD84-18614

**THE INTERPERSONAL MEANING OF FAIRYTALES (FOLKLORE, REP-GRID, BETTELHEIM)**

Author: BLANCHARD, TSVI ERIC

Degree: PH.D.

Year: 1983

Corporate Source/Institution: SAINT LOUIS UNIVERSITY (0193)

Source: VOLUME 45/07-B OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 2302. 57 PAGES

...as symbols of the images formed of early life figures. To date, no significant empirical **work** has been **done** to confirm such an hypothesis. The present study attempts to test the hypothesis.

A REP...

...mother, father, or to say if they did not apply such constructs literally to these **people**.

An applicability **ratio** was computed for each grid which related the number of actual applications of a term...

...did better with object terms than fairytale terms, (d) subjects who conformed to the overall **group** pattern, and (e) one subject whose ratio for the fairytale grid was the lowest of...

...The ratios did not differ significantly from zero application for the subjects taken as a **group** . . . . (Author's abstract exceeds stipulated maximum length. Discontinued here with permission of author.) UMI

10/3,K/12 (Item 12 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

739622 ORDER NO: AAD81-06142

SKIDDING AND BUMPING: CYCLICAL PATTERNS OF QUALITY ADJUSTMENT OF LABOR INPUT

Author: GARDNER, JOHN ARTHUR  
Degree: PH.D.  
Year: 1980  
Corporate Source/Institution: THE UNIVERSITY OF MICHIGAN (0127)  
Source: VOLUME 41/09-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 4101. 370 PAGES

...people who change jobs at any given time, a significant proportion will skid; (2) The **proportion** of skidders among **people** who **complete** job changes varies inversely with the tightness of product and labor markets; (3) The skidding of...

...search. For skidding and bumping to be the normal process of adjustment to changes in **aggregate** demand, it is shown that wages must be attached to jobs rather than to workers...

...A substantial proportion (15% to 30%) of job changers skid. The proportion varies inversely with **aggregate** employment growth, production growth, and capacity utilization, and it varies directly with several measures of **aggregate** unemployment.

The likelihood that individual household heads in the Panel Study will skid when they...

...marginal effects on that probability of variables that reflect both personal and economy-wide circumstances. **Aggregate** economic conditions are again found to be important, probably more important than such personal characteristics...

10/3,K/13 (Item 1 from file: 2)  
DIALOG(R)File 2:INSPEC  
(c) 2003 Institution of Electrical Engineers. All rts. reserv.

6677239 INSPEC Abstract Number: C2000-09-0240-017

Title: Performance and muscle load among young and elderly

Author(s): Laursen, B.; Jensen, B.R.; Ratkevicius, A.

Author Affiliation: Dept. of Physiol., Nat. Inst. of Occupational Health, Copenhagen, Denmark

Conference Title: Human-Computer Interaction: Ergonomics and User Interfaces. Proceedings of HCI International '99 (8th International Conference on Human-Computer Interaction) Part vol.1 p.89-92 vol.1

Editor(s): Bullinger, H.-J.; Ziegler, J.

Publisher: Lawrence Erlbaum Associates, Mahwah, NJ, USA

Publication Date: 1999 Country of Publication: USA 2  
vol.(xxx+1356+1355) pp.

ISBN: 0 8058 3391 9 Material Identity Number: XX-1999-02428

Conference Title: Proceedings of 8th International Conference on Human Computer Interaction and Special Session on Intelligent Tutoring and

Learning Environments

Conference Date: 22-26 Aug. 1999      Conference Location: Munich, Germany

Language: English

Subfile: C

Copyright 2000, IEE

Abstract: The **proportion** of elderly **employees** is rising. Age-related changes in physical capacity and muscle function may influence workload when...

... speed and muscle activation patterns when performing computer work. The elderly subjects in our experiment **performed** mouse work slower than a younger **group**, but with the same error rate, when the working speed was self-selected. Double-clicking caused many errors for the elderly **group**. The relative muscle load was higher for the elderly **group**. There were small but significant differences in muscle load between the different mouse tasks.

10/3,K/14      (Item 2 from file: 2)

DIALOG(R)File    2:INSPEC

(c) 2003 Institution of Electrical Engineers. All rts. reserv.

02159089    INSPEC Abstract Number: C84002711

**Title: Advanced office systems: an empirical look at use and satisfaction**

Author(s): Bikson, T.K.; Gutek, B.A.

Author Affiliation: Rand Corp., Santa Monica, CA, USA

Conference Title: 1983 National Computer Conference      p.319-28

Publisher: AFIPS Press, Arlington, VA, USA

Publication Date: 1983    Country of Publication: USA      xi+796 pp.

ISBN: 0 88283 039 2

Conference Date: 16-19 May 1983      Conference Location: Anaheim, CA, USA

Language: English

Subfile: C

...Abstract: oriented professionals, text-oriented professionals, and support staff. (2) White-collar work forms a systematic **cluster** of information-handling **activities**, some of which are **performed** by nearly everyone in the office. (3) A large **percentage** of **employees**, including senior managers and professionals, already use computers in their work; and most nonusers expect...

10/3,K/15      (Item 1 from file: 8)

DIALOG(R)File    8:Ei Compendex(R)

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05494602    E.I. No: EIP00025060374

**Title: Refinements in magnetic field exposure assignment for a case-cohort study of electrical utility workers**

Author: Van Wijngaarden, E.; Savitz, D.A.; Kleckner, R.C.; Mihlan, G.; Nylander-French, L.A.; Dufort, V.; Cai, J.; Loomis, D.; Kromhout, H.

Corporate Source: Univ of North Carolina, Chapel Hill, NC, USA

Source: Annals of Occupational Hygiene v 43 n 7 1999. p 485-492

Publication Year: 1999

CODEN: AOHYA3    ISSN: 0003-4878

Language: English

...Abstract: addition to 28 occupational categories used in the original cohort mortality study. Furthermore, previously misclassified **jobs** were corrected. The **complete** work history of each sub-cohort member was re-examined. Original and refined average annual exposures...

...assigned to another exposure ranking after refinement, but 85% of these moved to an adjacent **group**, suggesting that the differences in exposure ranking are small. The results of this study indicate...

...only change a very rough exposure assessment into one that is slightly less crude. The **proportion** of **workers** assigned to another exposure ranking indicated that nondifferential exposure misclassification in the original cohort mortality...

10/3,K/16 (Item 2 from file: 8)  
DIALOG(R)File 8: Ei Compendex(R)  
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04369394 E.I. No: EIP96043115663

**Title: Profile of the musculoskeletal pain suffered by textile tufting workers handling thread cones according to work, age and employment duration**

Author: Montreuil, S.; Laflamme, L.; Tellier, C.

Corporate Source: Universite Laval, Que, Can

Source: Ergonomics v 39 n 1 Jan 1996. p 76-91

Publication Year: 1996

CODEN: ERGOAX ISSN: 0014-0139

Language: English

...Abstract: paper studies the relationship between some socio-professional characteristics of workers (e.g. age, actual **work done**, experience in the **job**, overall time on job market, height) carrying out thread-cone handling tasks and their musculoskeletal pain profiles. Interviews were carried out with foremen and workers, and **task analysis** was **performed**. Self-administered questionnaires on **work**-related pain were filled out by 114 machine operators and creelers in four carpet-manufacturing companies. Statistics on nine individual and 25 pain-symptom characteristics were **compiled**. For data treatment, two statistical methods complemented one another: the Factorial Analysis of Correspondence (FAC...

...experience were portrayed. No remarkable differences were found between the classes in relation to the **proportion** of **workers** showing body pain symptoms; it is greater than 50% in all classes (12 months). Moreover...

...of pain (out of three possible) was reported as one persisting over the weekend. The **group** of workers from 25 to 35 years of age appears to be the one most...

10/3,K/17 (Item 1 from file: 94)  
DIALOG(R)File 94: JICST-EPlus  
(c)2003 Japan Science and Tech Corp(JST). All rts. reserv.

03391900 JICST ACCESSION NUMBER: 97A0972082 FILE SEGMENT: JICST-E  
**A Study on Effectiveness of Exploratory Training of Middle-aged and Elderly Persons in Computer Operating Tasks.**

UMEMURO HIROYUKI (1)

(1) Tokyo Inst. of Technol.

Nippon Keiei Kogakkai Ronbunshi(Journal of Japan Industrial Management

Association), 1997, VOL.48,NO.4, PAGE.190-199, FIG.9, TBL.12; REF.18

JOURNAL NUMBER: F0241BBC. ISSN NO: 1342-2618

UNIVERSAL DECIMAL CLASSIFICATION: 681.3:377 658.3

LANGUAGE: Japanese COUNTRY OF PUBLICATION: Japan

DOCUMENT TYPE: Journal

ARTICLE TYPE: Original paper

MEDIA TYPE: Printed Publication

ABSTRACT: Recently information technology is being rapidly introduced into office work environments. At the same time, **percentage** of older **people** in the population is growing and will affect the structure of labor force. In this...

...learn skills to perform information search and input tasks in personal

computers. Then the subjects performed some sample tasks and performance indices such as operation time, task accuracy, task cognition, and exploratory behavior were...

...employed and not employed. Training validity and task accuracy are not significantly different between age groups, while operation times differ significantly. The results suggest that effectiveness of exploratory training is influenced...

10/3,K/18 (Item 2 from file: 94)  
DIALOG(R) File 94:JICST-EPlus  
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02249381 JICST ACCESSION NUMBER: 95A0153277 FILE SEGMENT: JICST-E  
**The Daily Activities of Metropolitan Suburbanites and the Urban Daily Rhythm: The Case of Kawagoe, a Suburb of Tokyo, and Nisshin, a Suburb of Nagoya.**

OKAMOTO KOHEI (1)

(1) Nagoya Univ., Fac. of Literature

Chirigaku Hyoron. Ser. A(Geographical Review of Japan. Ser. A), 1995,  
VOL.68,NO.1, PAGE.1-26, FIG.6, TBL.10, REF.35

JOURNAL NUMBER: L0477AAN ISSN NO: 0016-7444

UNIVERSAL DECIMAL CLASSIFICATION: 711.4/.6

LANGUAGE: Japanese COUNTRY OF PUBLICATION: Japan

DOCUMENT TYPE: Journal

ARTICLE TYPE: Original paper

MEDIA TYPE: Printed Publication

...ABSTRACT: have generated time discipline, while the introduction of zoning in planning and the development of mass transport have generated space discipline. Time discipline has brought a division between working hours and...

...budgets on Sunday and Monday for both wives and husbands were scrutinized in detail: what activity was done at what time, in what place, and with whom. Four topics are listed below: the...

...latter two on residents as reactive beings. (1) The necessity of the activity for many people: The ratio of the residents who perform each activity within a day represents the necessity of the...

10/3,K/19 (Item 3 from file: 94)  
DIALOG(R) File 94:JICST-EPlus  
(c)2003 Japan Science and Tech Corp(JST). All rts. reserv.

00659176 JICST ACCESSION NUMBER: 88A0440260 FILE SEGMENT: JICST-E  
**Measuring and analysis of white-collar productivity in the US and Japan's manufacturing groups.**

ABE KATSUMI (1)

(1) Kyushu Tokai Univ., School of Engineering

Kyushu Tokai Daigaku Kiyo. Kogakubu(Bulletin of the Faculty of Engineering of Kyushu Tokai University), 1988, NO.14(1987), PAGE.17-38, FIG.8, TBL.11

JOURNAL NUMBER: G0938ABF ISSN NO: 0286-4002

UNIVERSAL DECIMAL CLASSIFICATION: 658.3

LANGUAGE: Japanese COUNTRY OF PUBLICATION: Japan

DOCUMENT TYPE: Journal

ARTICLE TYPE: Original paper

MEDIA TYPE: Printed Publication

**Measuring and analysis of white-collar productivity in the US and Japan's manufacturing groups.**

ABSTRACT: The recent pattern of labor force input in the manufacturings is that the ratio of production workers (blue-collar workers) is

decreasing to shift it to the **ratio** of non-production **workers** (white-collar workers) to be increased, in the total labor force input. This is because...

...productivity, their labor force ratios, and total labor productivity between US and Japan's manufacturing **groups** -SIC 2-digit level. It also discusses on the behavior of the relationships among these productivity ratios between two countries. For this sake, the first **task** must be **done** to reconcile the weaknesses and differences in the manufacturing census data of the two countries...

10/3,K/20 (Item 1 from file: 6)  
DIALOG(R)File 6:NTIS  
(c) 2003 NTIS, Intl Cpyrght All Rights Res. All rts. reserv.

1804405 NTIS Accession Number: PB94-156601

**Prevalence and Characteristics of Persons with Hearing Trouble: United States, 1990-91**

(Vital and health statistics series)

Ries, P. W.

National Center for Health Statistics, Hyattsville, MD.

Corp. Source Codes: 051486000

Report No.: DHHS/PUB/PHS-94-1516; ISBN-0-8406-0484-X, VHS/SER-10/188

Mar 94 83p

Languages: English

Journal Announcement: GRAI9414

Library of Congress catalog card no. 93-4737.

Order this product from NTIS by: phone at 1-800-553-NTIS (U.S. customers); (703)605-6000 (other countries); fax at (703)321-8547; and email at orders@ntis.fedworld.gov. NTIS is located at 5285 Port Royal Road, Springfield, VA, 22161, USA.

NTIS Prices: PC A05/MF A01

Numbers and **proportions** of **persons** are estimated according to hearing ability and speech comprehension **groups** by age, sex, race, years of **completed** education, family income, usual **activity**, geographic region, place of residence, limitation of activity due to chronic conditions, annual bed days...

10/3,K/21 (Item 2 from file: 6)  
DIALOG(R)File 6:NTIS  
(c) 2003 NTIS, Intl Cpyrght All Rights Res. All rts. reserv.

1387452 NTIS Accession Number: PB88-228614

**Americans Assess Their Health, United States, 1978**

(Vital and health statistics serie)

Ries, P. W.

National Center for Health Statistics, Hyattsville, MD.

Corp. Source Codes: 051486000

Report No.: DHHS/PUB/PHS-83-1570; ISBN-0-8406-02373-3

Mar 83 68p

Languages: English

Journal Announcement: GRAI8821

Also pub. as National Center for Health Statistics, Hyattsville, MD. rept. no. VHS/SER-10/142. Also available from Supt. of Docs. Library of Congress catalog card no. 83-600012.

Order this product from NTIS by: phone at 1-800-553-NTIS (U.S. customers); (703)605-6000 (other countries); fax at (703)321-8547; and email at orders@ntis.fedworld.gov. NTIS is located at 5285 Port Royal Road, Springfield, VA, 22161, USA.

NTIS Prices: PC A04/MF A01

Statistics are presented on the **proportions** of **persons** assessed as being in fair or poor health by respondents in household interviews

conducted by...

...Statistics on assessed health status are shown by age, sex, race, family income, years of **completed** education, marital status, usual **activity**, labor force and employment-related characteristics, geographic region, and place of residence.

Identifiers: Health status; Age **groups** ; Sex **groups** ; National Health Survey; Health surveys; NTISHRASTI

10/3,K/22 (Item 3 from file: 6)  
DIALOG(R)File 6:NTIS  
(c) 2003 NTIS, Intl Cpyrght All Rights Res. All rts. reserv.

0632631 NTIS Accession Number: PB-266 243/5/XAB  
**Hospital Occupational Health Services Study. VI. Special Information**  
(Survey rept)  
Computer Sciences Corp., Falls Church, Va.  
Corp. Source Codes: 405717  
Sponsor: National Inst. for Occupational Safety and Health, Cincinnati, Ohio.  
Report No.: DHEW/PUB/NIOSH-76/116; NIOSH-76/116  
Aug 75 49p  
Journal Announcement: GRAI7715  
See also PB-266 242.  
Order this product from NTIS by: phone at 1-800-553-NTIS (U.S. customers); (703)605-6000 (other countries); fax at (703)321-8547; and email at orders@ntis.fedworld.gov. NTIS is located at 5285 Port Royal Road, Springfield, VA, 22161, USA.  
NTIS Prices: PC A03/MF A01

... Hospital Association surveyed by questionnaire in 1972. Only 50.6% indicated that they had contract **workers**. A low **percentage** attributed to a lack of appreciation of the many **functions performed** in hospitals by contract workers, ranging from security guards to vending machine service people and...

...Descriptors: Health manpower; \*Industrial medicine; Medical personnel; Medical services; Pregnancy; Immunization; Requirements; Volunteers; Questionnaires; Surveys; Policies; **Collective** bargaining; Statistical data; Tables(Data); Organizational structure; Administration; Personnel; Labor unions

10/3,K/23 (Item 1 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

06979126 Genuine Article#: 110WD No. References: 12  
**Title: Immune cell functions in industrial workers after exposure to 2,3,7,8-tetrachlorodibenzo-p-dioxin: Dissociation of antigen-specific T-cell responses in cultures of diluted whole blood and of isolated peripheral blood mononuclear cells**  
Author(s): Ernst M (REPRINT) ; FleschJanys D; Morgenstern I; Manz A  
Corporate Source: FORSCHUNGSZENTRUM BORSTEL,ABT IMMUNOL & ZELLBIOL, PARKALLEE 22/D-23845 BORSTEL//GERMANY/ (REPRINT); UNIV HAMBURG,BERATUNGSSTELLE CHEMIEARBEITER/HAMBURG//GERMANY/  
Journal: ENVIRONMENTAL HEALTH PERSPECTIVES, 1998, V106, 2 (APR), P701-705  
ISSN: 0091-6765 Publication date: 19980400  
Publisher: US DEPT HEALTH HUMAN SERVICES PUBLIC HEALTH SERVICE, NATL INST HEALTH, NATL INST ENVIRONMENTAL HEALTH SERVICES, PO BOX 12233, RES TRIANGLE PK, NC 27709-2233  
Language: English Document Type: ARTICLE (ABSTRACT AVAILABLE)

Abstract: A comparative analysis was **performed** of the phenotype and **function** of peripheral blood leukocytes of two age-matched cohorts of industrial workers in chemical plants...



...natural killer cells, and of CD19(+) B lymphocytes. However, in PBMC of the TCDD-exposed **workers**, the **proportion** of CD8(+) memory T cells (CD45RO(+)) was significantly higher, and that of lymphocytes with naive phenotype (CD45RA(+)) was significantly lower than in PBMC of the control **group**. Polyclonal and antigen-specific T-cell activation was assessed in parallel in isolated PBMC as...

10/3,K/24 (Item 2 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

06499731 Genuine Article#: YX198 No. References: 17  
**Title: Identifying the content area for the 51-item National Eye Institute Visual Function Questionnaire - Results from focus groups with visually impaired persons**  
Author(s): Mangione CM (REPRINT) ; Berry S; Spritzer K; Janz NK; Klein R; Owsley C; Lee PP  
Corporate Source: RAND CORP,RAND HLTH PROGRAM, 2100 MAIN ST/SANTA MONICA//CA/90401 (REPRINT); UNIV CALIF LOS ANGELES,SCH MED, DEPT MED/LOS ANGELES//CA/90024; UNIV MICHIGAN,SCH PUBL HLTH/ANN ARBOR//MI/48109; UNIV WISCONSIN,SCH MED, DEPT OPHTHALMOL/MADISON//WI/53706; UNIV ALABAMA,SCH MED, DEPT OPHTHALMOL/BIRMINGHAM//AL/; UNIV SO CALIF,DOHENY EYE INST/LOS ANGELES//CA/; UNIV SO CALIF,DEPT OPHTHALMOL/LOS ANGELES//CA/90089  
Journal: ARCHIVES OF OPHTHALMOLOGY, 1998, V116, N2 (FEB), P227-233  
ISSN: 0003-9950 Publication date: 19980200  
Publisher: AMER MEDICAL ASSOC, 515 N STATE ST, CHICAGO, IL 60610  
Language: English Document Type: ARTICLE (ABSTRACT AVAILABLE)

...**Title: content area for the 51-item National Eye Institute Visual Function Questionnaire - Results from focus groups with visually impaired persons**  
...**Abstract:** functioning are qualitatively similar across different common eye diseases.

Design: Twenty-six condition-specific focus **groups** were conducted with 246 patients from 5 geographic regions to identify the content area for...

...macular degeneration, cytomegalovirus retinitis, and cataract. A standard protocol was used to structure each focus **group** discussion. Sessions were audiotaped, transcribed, and coded in preparation for a content analysis.

Settings: Five...

...driving, general problems with seeing clearly, and mental health complaints caused by vision. Although the **proportion** of **persons** who reported each problem varied by condition, at least some persons with each eye disease...

...problem were difficulty or ease of performance (13%), psychological distress associated with performance of the **activity** (11%), and **complete** inability to participate in a visual activity (11%).  
Conclusion: An item-generation strategy for a new questionnaire using a standardized focus **group** method identified content areas and aspects of visual disability that are not included in currently...

10/3,K/25 (Item 3 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

05684261 Genuine Article#: WQ312 No. References: 23

**Title: A case-control study of lung cancer at a foundry and two engine plants**

Author(s): Austin H (REPRINT) ; Delzell E; Lally C; Rotimi C; Oestenstad K  
Corporate Source: EMORY UNIV,ROLLINS SCH PUBL HLTH, DEPT EPIDEMIOLOG, 1518  
CLIFTON RD NE/ATLANTA//GA/30322 (REPRINT); UNIV ALABAMA,SCH PUBL HLTH,  
DEPT EPIDEMIOLOG/BIRMINGHAM//AL/35294; AMER CANC SOC,DEPT  
EPIDEMIOLOG/ATLANTA//GA/; LOYOLA UNIV,MED CTR, DEPT PREVENT MED &  
EPIDEMIOLOG/MAYWOOD//IL/

Journal: AMERICAN JOURNAL OF INDUSTRIAL MEDICINE, 1997, V31, N4 (APR), P  
414-421

ISSN: 0271-3586 Publication date: 19970400

Publisher: WILEY-LISS, DIV JOHN WILEY & SONS INC 605 THIRD AVE, NEW YORK,  
NY 10158-0012

Language: English Document Type: ARTICLE (ABSTRACT AVAILABLE)

...Abstract: higher than expected. The study included 231 lung cancer cases and 408 controls for whom **complete work** histories were obtained. There was no association between usual plant of employment and lung cancer mortality. The odds **ratio** for **persons** employed for 20 or more years in the foundry compared with persons employed in the...  
...statistically significantly, below unity. In the foundry: only usual employment in the material handling departmental **group** and any employment in the quality control departmental **group** were statistically significantly directly related to lung cancer risk. However the number of subjects so...

...small and there was no dose-response relation between length of employment in these departmental **groups** and lung cancer risk. Cases were less frequently employed than were controls in engine plant machining and assembly **jobs** and departments. It is **concluded** that employment in this facility was either unrelated, or only weakly related, to lung cancer...

10/3,K/26 (Item 4 from file: 34)

DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

03653966 Genuine Article#: PV495 No. References: 36

**Title: DISORDERS OF THE NECK AND UPPER LIMBS IN WOMEN IN THE FISH PROCESSING-INDUSTRY**

Author(s): OHLSSON K; HANSSON GA; BALOGH I; STROMBERG U; PALSSON B;  
NORDANDER C; RYLANDER L; SKERFVING S

Corporate Source: UNIV LUND HOSP,DEPT OCCUPAT & ENVIRONM MED/S-22185  
LUND//SWEDEN/

Journal: OCCUPATIONAL AND ENVIRONMENTAL MEDICINE, 1994, V51, N12 (DEC), P  
826-832

ISSN: 1351-0711

Language: ENGLISH Document Type: ARTICLE (Abstract Available)

...Abstract: or shoulders and duration of employment for women < 45 years old. When studying 322 former **workers**, the **proportion** who claimed musculoskeletal complaints as the reason for leaving was highest among the older women...

...of the neck or shoulders. The measurements of the wrist movements also showed that the **work** was **performed** almost without any pauses and that the median flexion and extension velocity was high (41...  
...and upper limbs. Due to the homogeneity of the physical work load in the exposed **group**, we could not show any associations between the objective measurements and disorders. In cross sectional...

Research Fronts: 92-2824 002 (TEMPOROMANDIBULAR- JOINT DISK  
DISPLACEMENT; COMMON LOW-BACK-PAIN; INTERNAL DERANGEMENT; MANUAL  
THERAPY; INDUSTRIAL REHABILITATION-MEDICINE)

10/3,K/27 (Item 5 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

03448642 Genuine Article#: PF593 No. References: 32  
**Title: HAND-ARM VIBRATION SYNDROME AND DOSE-RESPONSE RELATION FOR  
VIBRATION-INDUCED WHITE FINGER AMONG QUARRY DRILLERS AND STONECARVERS**  
Author(s): BOVENZI M  
Corporate Source: UNIV TRIESTE,CTR TUMORI,IST MED LAVORO,INST OCCUPAT  
HLTH,VIA DELLA PIETA 19/I-34129 TRIESTE//ITALY//; USSL 21,UO  
TSL/SONDRIO//ITALY//; USL CTR SUD,SMML/BOLZANO//ITALY//; USL  
30,SPISLL/SIENA//ITALY//; USSL 58,UO TSL/NOVARA//ITALY//; USL  
3,SPISLL/LUCCA//ITALY//; USL 28,SMPL/BOLOGNA//ITALY//; ULSS  
26/VERONA//ITALY/  
Journal: OCCUPATIONAL AND ENVIRONMENTAL MEDICINE, 1994, V51, N9 (SEP), P  
603-611  
ISSN: 1351-0711  
Language: ENGLISH Document Type: ARTICLE (Abstract Available)

...Abstract: of 570 quarry drillers and stonecarvers exposed to vibration  
and 258 control stone workers who performed only manual activity .  
Each subject was interviewed with health and workplace assessment  
questionnaires. Sensorineural and VWF disorders were...  
...these disorders. The prevalence of VWF was found to be 30.2% in the  
entire group exposed to vibration. Raynaud's phenomenon was  
discovered in 4.3% of the controls. VWF...  
...dose-response relation was found. According to the exposure data of this  
study, the expected percentage of stone workers affected with VWF  
tends to increase roughly in proportion to the square root of A...

10/3,K/28 (Item 6 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
(c) 2003 Inst for Sci Info. All rts. reserv.

02177245 Genuine Article#: KG963 No. References: 36  
**Title: MEASUREMENTS OF YEAR-LONG EXPOSURE TO TREE NURSERY WORKERS USING  
MULTIPLE PESTICIDES**  
Author(s): LAVY TL; MATTICE JD; MASSEY JH; SKULMAN BW  
Corporate Source: UNIV ARKANSAS,DEPT AGRON/FAYETTEVILLE//AR/72703  
Journal: ARCHIVES OF ENVIRONMENTAL CONTAMINATION AND TOXICOLOGY, 1993, V24  
, N2 (FEB), P123-144  
ISSN: 0090-4341  
Language: ENGLISH Document Type: ARTICLE (Abstract Available)

...Abstract: in rinsate from a water wash of pesticide-treated seedlings  
was also evaluated. Four different groups of field workers,  
designated as applicators, weeders, scouts and packers, were included.  
The pesticide absorbed...  
...of pesticide on patches attached to the clothing of field workers, was  
monitored as they performed their duties under normal conditions  
(e.g., typical clothing, pesticide application). Monitoring was  
performed for the 14...  
...or other mammals were used to estimate the dose of pesticide absorbed by  
the exposed workers .

The highest percentage of positive samples came from  
dislodgeable residue samples (8.3%) followed by patch samples (3...

10/3,K/29 (Item 1 from file: 7)  
DIALOG(R)File 7:Social SciSearch(R)

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02835532 GENUINE ARTICLE#: TJ898 NO. REFERENCES: 87

TITLE: THE UNDERGROUND ROUTE TO MINING - AFRIKANERS AND THE WITWATERSRAND  
GOLD MINING-INDUSTRY FROM 1902 TO THE 1907 MINERS STRIKE

AUTHOR(S): KATZ EN

CORPORATE SOURCE: UNIV WITWATERSRAND/WITWATERSRAND 2050//SOUTH AFRICA/

JOURNAL: JOURNAL OF AFRICAN HISTORY, 1995, V36, N3, P467-489

ISSN: 0021-8537

LANGUAGE: ENGLISH DOCUMENT TYPE: ARTICLE

(Abstract Available)

...ABSTRACT: the first time. In sharp contrast, this paper demonstrates that Afrikaners already constituted a substantial **percentage** of white underground **workers**, particularly as a discrete category of workmen, the miners, well before the strike had even...

...specialized', but only semi-skilled, capacity. They were employed either as supervisors of Africans, who **performed** drilling **tasks**, or as specialist pit men doing a single pit task among many: pump minding, pipe...

...provide a core of compliant Afrikaner miners who would break the monopoly of skills and **collective** strength of the overseas professional miners. Such training enabled the Afrikaner to earn the compulsory...

10/3,K/30 (Item 2 from file: 7)

DIALOG(R)File 7:Social SciSearch(R)

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02438708 GENUINE ARTICLE#: KE841 NO. REFERENCES: 49

TITLE: A DYNAMIC VIEW OF JOB-SATISFACTION IN PSYCHIATRIC-NURSES IN GERMANY

AUTHOR(S): BUSSING A

CORPORATE SOURCE: UNIV KONSTANZ,DEPT PSYCHOL,POSTFACH 5560/W-7750CONSTANCE  
1//GERMANY/

JOURNAL: WORK AND STRESS, 1992, V6, N3 (JUL-SEP), P239-259

ISSN: 0267-8373

LANGUAGE: ENGLISH DOCUMENT TYPE: ARTICLE

(Abstract Available)

...ABSTRACT: criticizes static attitude measurement of job satisfaction because of its artificial results: chiefly the high **proportion** of satisfied **persons**. A model of different forms of job satisfaction proposed by Bruggemann is introduced to overcome...

...the six forms: progressive, stabilized, resigned, pseudo-job satisfaction, and fixated as well as constructive **job** dissatisfaction are differentiated. Research **performed** with this model is summarized and evaluated. Two studies with psychiatric nurses (n=72; n=232) are presented; both use a questionnaire (AZK) to measure different forms of job satisfaction. **Cluster** analyses and subsequent discriminant analyses were calculated to generate forms. Results partly confirm the predictions; several **clusters** cannot be interpreted by pure forms of job satisfaction; they have to be interpreted by...

10/3,K/31 (Item 3 from file: 7)

DIALOG(R)File 7:Social SciSearch(R)

(c) 2003 Inst for Sci Info. All rts. reserv.

02369672 GENUINE ARTICLE#: HY690 NO. REFERENCES: 38

TITLE: ADULT AGE-DIFFERENCES IN THE RATE OF LEARNING SERIAL PATTERNS -  
EVIDENCE FROM DIRECT AND INDIRECT TESTS

AUTHOR(S): HOWARD DV; HOWARD JH

CORPORATE SOURCE: GEORGETOWN UNIV, DEPT PSYCHOL, 37TH & O ST NW, 306-A WHITE  
GRAVENOR BLDG/WASHINGTON//DC/20057; CATHOLIC UNIV  
AMER/WASHINGTON//DC/20064

JOURNAL: PSYCHOLOGY AND AGING, 1992, V7, N2 (JUN), P232-241

LANGUAGE: ENGLISH DOCUMENT TYPE: ARTICLE

(Abstract Available)

ABSTRACT: Subjects **performed** a serial reaction time **task** (adopted from Nissen & Bullemer, 1987) that contained a repeating pattern of spatial locations. In Experiment...

...These response time functions diverged at the same point in training for the 2 age **groups**. Thus, on this indirect measure of response time facilitation, both experiments revealed age similarity in...

...In contrast, on a subsequent direct test of pattern learning that required prediction, the younger **people** earned a higher **percentage** correct score than the older in both experiments. Age-related dissociations between direct and indirect...

13/3,K/1 (Item 1 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01795185 ORDER NO: AADAA-I9935197  
**PROMOTING HOLY SPIRIT BAPTISMS WITHIN THE MINISTRY AND LAITY OF THE  
CHURCHES OF GOD IN THE STATE OF ALABAMA (SPEAKING IN TONGUES)**  
Author: ROBINSON, DENNIS FRED  
Degree: D.MIN.  
Year: 1999  
Corporate Source/Institution: ORAL ROBERTS UNIVERSITY (6026)  
Source: VOLUME 60/06-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 2076. 348 PAGES

An assumption that a large **percentage** of **persons** attending  
Classical Pentecostal churches did not speak in tongues, either initially  
or as an ongoing...

...respondent could report a definite experience of salvation and  
sanctification. Queries were also involved which **concluded** whether  
tongues are being **manifested** in devotions and worship services.

This first phase of the experiment utilized &ldquo;stratified random

...

...doctrine and actual experience. Second phase participants were selected  
by utilizing a partial random selection **process** in which five Church of  
God locations in Alabama were designated. Treatment groups were initiated

...

13/3,K/2 (Item 1 from file: 474)  
DIALOG(R)File 474:New York Times Abs  
(c) 2003 The New York Times. All rts. reserv.

07919293 NYT Sequence Number: 947369011031  
**NERVES ARE STEADY SO FAR, AND EMPLOYERS CAN TAKE SOME CREDIT**  
Mcclain, Dylan Loeb  
New York Times, Col. 5, Pg. 1, Sec. G  
Wednesday October 31 2001

**ABSTRACT:**

Survey by Integra Realty Resources **done** after Sept 11 terrorist  
attacks **shows percentage** of **employees** who were fairly worried about  
workplace safety was about same as it was year ago...

...7 shows about 60 percent of employees believe their companies were doing  
excellent or good **job** of communicating with them since Sept 11; graphs  
(M)

13/3,K/3 (Item 1 from file: 95)  
DIALOG(R)File 95:TEME-Technology & Management  
(c) 2003 FIZ TECHNIK. All rts. reserv.

01365347 19991104156  
**Assessment of workload and arm position during different work sequences:  
a study with portable devices on construction workers**  
Sporrong, H; Sandsjoe, L; Kadefors, R; Herberts, P  
Sahlgrenska Univ. Hospital, Goeteborg, S; Lindholmen Dev., Goeteborg, S;  
Chalmers Univ. of Technol., Goeteborg, S  
Applied Ergonomics, v30, n6, pp495-503, 1999  
Document type: journal article Language: English  
Record type: Abstract  
ISSN: 0003-6870

**Assessment of workload and arm position during different work sequences:**

**a study with portable devices on construction workers**

**ABSTRACT:**

It is recognised that **work** related shoulder pain is overrepresented among construction workers compared to other occupations. Studies have shown...

...present project was carried out to map the muscular engagement and postures of construction workers **undertaking** ceiling fitting, and to compare the results to those of the laboratory studies. Two ambulatory...  
...and the back and both upper arms. These recordings were performed during 1,5 - 2 **work** sequences. The results **show** that the **work** was mostly **performed** in an upright position, that both arms were used to a similar amount and that the **workers** for a large **proportion** of their working time had their upper arms at levels that are considered harmful in view of shoulder load. The EMG data showed that nearly 50% of the **work** was spent with trapezius **activity** that exceeded that of the reference contraction used (about 15% of maximal voluntary contraction) and...

...spent in muscular relaxation was 10%. It was concluded that the exposure of construction workers **undertaking** ceiling fitting meets the criteria formulated on the basis of laboratory experiments with respect to...

DESCRIPTORS: ANTHROPOTECHNIQUE; WORKING CONDITION; OCCUPATIONAL STRESS; JOB ANALYSIS; HUMAN ARM; INDUSTRIAL DISEASE; ELECTROMYOGRAPHY; ERGONOMICS; HEALTH HAZARDS; ANTHROPOMETRIC KINEMATICS; BODY MOVEMENTS; POSTURE...

...BODY; PHYSICAL STRESS; MUSCLE **ACTIVITY** ; MUSCULAR **WORK** ; SHOULDER; WELDING

13/3,K/4 (Item 1 from file: 8)  
DIALOG(R)File 8: Ei Compendex(R)  
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05794141 E.I. No: EIP01035554999

**Title: Assessment of workload and arm position during different work sequences: A study with portable devices on construction workers**

Author: Sporrang, Hakan; Sandsjo, Leif; Kadefors, Roland; Herberts, Peter

Corporate Source: Univ of Goteborg, Goteborg, Sweden

Source: Applied Ergonomics v 30 n 6 Dec 1999. p 495-503

Publication Year: 1999

CODEN: AERGBW ISSN: 0003-6870

Language: English

**Title: Assessment of workload and arm position during different work sequences: A study with portable devices on construction workers**

**Abstract:** It is recognized that **work** related shoulder pain is overrepresented among construction workers compared to other occupations. Studies have shown...

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...the back and both upper arms. These recordings were performed during 1.5-2 h **work** sequences. The results **show** that the **work** was mostly **performed** in an upright position, that both arms were used to a similar amount and that the **workers** for a large **proportion** of their working time had their upper arms at levels that are considered harmful in view of shoulder load. The EMG data showed that nearly 50% of the **work** was spent with trapezius **activity** that exceeded that of the reference contraction used (about 15% of maximal voluntary contraction) and...

...spent in muscular relaxation was 10%. It was concluded that the exposure of construction workers **undertaking** ceiling fitting meets the criteria formulated on the basis of laboratory experiments with respect to...

13/3,K/5 (Item 1 from file: 6)  
DIALOG(R)File 6:NTIS  
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0413596 NTIS Accession Number: AD-769 940/8/XAB

**A Comparison of Computerized Techniques for Recognizing Spanish Names**

(Professional paper)

Giesecke, G. L.

Human Resources Research Organization Alexandria Va

Corp. Source Codes: 405260

Report No.: HUMRRO-PP-9-73

Oct 73 26p

Journal Announcement: GRAI7402

Order this product from NTIS by: phone at 1-800-553-NTIS (U.S. customers); (703)605-6000 (other countries); fax at (703)321-8547; and email at orders@ntis.fedworld.gov. NTIS is located at 5285 Port Royal Road, Springfield, VA, 22161, USA.

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The study was performed to show the validity, or lack of it, of various coding techniques used to identify persons of...

... southwestern states and at higher educational and aptitude levels, the name recognition procedures include increasing proportions of persons who do not classify themselves as Spanish. This problem is mitigated by using a more...

Descriptors: Culture; \*Information processing; \*Pattern recognition; Spain; Identification; United States; Census; Computer applications; Questionnaires

13/3,K/6 (Item 1 from file: 34)  
DIALOG(R)File 34:SciSearch(R) Cited Ref Sci  
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08189230 Genuine Article#: 255PU No. References: 30

**Title: Assessment of workload and arm position during different work sequences: a study with portable devices on construction workers**

Author(s): Sporrang H (REPRINT); Sandsjo L; Kadefors R; Herberts P

Corporate Source: UNIV GOTHENBURG, SAHLGRENSKA HOSP OSTRA, DEPT

ORTHOPAED/SE-41685 GOTHENBURG//SWEDEN/ (REPRINT); LINDHOLMEN

DEV,/SE-40275 GOTHENBURG//SWEDEN/; CHALMERS UNIV TECHNOL, DEPT APPL

ELECT/SE-41296 GOTHENBURG//SWEDEN/; UNIV GOTHENBURG, SAHLGRENSKA HOSP,

DEPT ORTHOPAED/SE-41345 GOTHENBURG//SWEDEN/

Journal: APPLIED ERGONOMICS, 1999, V30, N6 (DEC), P495-503

ISSN: 0003-6870 Publication date: 19991200

Publisher: ELSEVIER SCI LTD, THE BOULEVARD, LANGFORD LANE, KIDLINGTON, OXFORD OX5 1GB, OXON, ENGLAND

Language: English Document Type: ARTICLE (ABSTRACT AVAILABLE)

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...Identifiers--MUSCLE- ACTIVITY ; SHOULDER MUSCLES; NECK; DISORDERS; DISCOMFORT; FATIGUE

13/3,K/7 (Item 1 from file: 7)  
DIALOG(R) File 7:Social SciSearch(R)  
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03397879 GENUINE ARTICLE#: 255PU NO. REFERENCES: 30

**TITLE: Assessment of workload and arm position during different work sequences: a study with portable devices on construction workers**

**AUTHOR(S):** Sporrang H (REPRINT); Sandsjo L; Kadefors R; Herberts P

**CORPORATE SOURCE:** UNIV GOTHENBURG, SAHLGRENSKA HOSP OSTRA, DEPT

ORTHOPAED/SE-41685 GOTHENBURG//SWEDEN/ (REPRINT); LINDHOLMEN

DEV,/SE-40275 GOTHENBURG//SWEDEN/; CHALMERS UNIV TECHNOL,DEPT APPL

ELECT/SE-41296 GOTHENBURG//SWEDEN/; UNIV GOTHENBURG, SAHLGRENSKA HOSP,

DEPT ORTHOPAED/SE-41345 GOTHENBURG//SWEDEN/

**JOURNAL:** APPLIED ERGONOMICS, 1999, V30, N6 (DEC), P495-503

**PUBLISHER:** ELSEVIER SCI LTD, THE BOULEVARD, LANGFORD LANE, KIDLINGTON, OXFORD OX5 1GB, OXON, ENGLAND

**ISSN:** 0003-6870

**LANGUAGE:** English **DOCUMENT TYPE:** Article

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...spent in muscular relaxation was 10%. It was concluded that the exposure of construction workers undertaking ceiling fitting meets the criteria formulated on the basis of laboratory experiments with respect to...

...IDENTIFIERS--MUSCLE- ACTIVITY ; SHOULDER MUSCLES; NECK; DISORDERS; DISCOMFORT; FATIGUE

14/3,K/1 (Item 1 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
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01717469 ORDER NO: AADAA-I9949439  
**Workplace responsiveness to work/life issues: Focusing on the small business experience**  
Author: Pitt-Catsoupes, Martha Messenger  
Degree: Ph.D.  
Year: 2000  
Corporate Source/Institution: Boston University (0017)  
Source: VOLUME 60/11-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 4201. 332 PAGES

...to business responsiveness included: industry (when controlling for workforce size), percentage of professional/managerial/technical employees, percentage of permanent employees, and manifestation of work/life issues (at small businesses).

The qualitative component of the study consisted of...

...respondents' perceptions of relationships between the responsiveness of their workplaces and the nature of the work performed, employees' contributions to the business, human resource management experiences, and the manifestation of work/life...

14/3,K/2 (Item 2 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
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01294190 ORDER NO: AAD93-17777  
**CONTRACTING OUT FOR SERVICES: AN EMPIRICAL EXAMINATION (TRANSACTION COSTS, OUTSOURCING)**  
Author: JENSEN, JOHN BRADFORD  
Degree: PH.D.  
Year: 1993  
Corporate Source/Institution: STANFORD UNIVERSITY (0212)  
Source: VOLUME 54/02-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 607. 92 PAGES

...of contractors. A reduced form equation representing how transaction costs and regulatory limits affect the percentage of workers that are contractors is estimated. The results show that higher radiation exposure levels are associated with a higher use of contractors. In spite...

...assets are significant. Tasks that have a high potential to damage the firm and frequently performed tasks are also more likely to be integrated.

The second paper focuses on intra-industry differences...

14/3,K/3 (Item 1 from file: 7)  
DIALOG(R)File 7:Social SciSearch(R)  
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03741791 GENUINE ARTICLE#: 534BP NO. REFERENCES: 12  
**TITLE: Demand for environmental medical advice at public health offices: Experiences in the District Aachen Public Health Office**  
**AUTHOR(S):** Wiesmuller GA (REPRINT); Etschenberg W; Koch T; Konteye C; Zahmel J  
**CORPORATE SOURCE:** Univ Klinikums Aachen, Inst Hyg & Umweltmed, Pauwelsstr 30/D-52074 Aachen//Germany/ (REPRINT); Univ Klinikums Aachen, Inst Hyg & Umweltmed, D-52074 Aachen//Germany//Gesundheitsamt Kreis Aachen, Aachen//Germany/  
**JOURNAL:** GESUNDHEITSWESEN, 2002, V64, N3 (MAR), P159-164

PUBLISHER: GEORG THIEME VERLAG KG, RUDIGERSTR 14, D-70469 STUTTGART,  
GERMANY

ISSN: 0941-3790

LANGUAGE: German DOCUMENT TYPE: Article  
(ABSTRACT AVAILABLE)

...ABSTRACT: 2001 have been descriptively analysed. In this period, 34 personal and two telephonic advices were performed . The frequency of advisory activities is in the lower rang of published experiences in environmental medicine. Age distribution, more frequent...  
...suspected environmental factors and health disorders or diseases was positive among 11.8% of the persons seeking advice. This percentage is higher than published experiences which mostly show values below 10%. It must be considered that this judgement depends primarily on the physician...

Set	Items	Description
S1	18602	GROUP? ? OR CLUSTER? OR COMBINED OR BUNDLED OR COLLECTIV? - OR JOINED OR JOINT OR CONSOLIDAT? OR AGGREGATE OR COMPIL? OR - COMMUNAL? OR COOPERATIV? OR MASS
S2	56774	JOB? ? OR WORK OR CHORE? OR FUNCTION? OR TASK? ? OR ACTIVI- TY OR ACTIVITIES OR UNDERTAKING? OR OPERATION? ? OR PROCESS? - OR ACTION? OR DUTIES
S3	12553	COMPLETE? OR FINISHED OR DONE OR CONCLUDED OR FINALIZED OR FULFILLED OR PERFORMED OR RESOLVED OR ACCOMPLISHED OR EXECUTED OR TERMINATED
S4	1045	RATIO OR RATIOS OR PROPORTION? OR QUOTIENT? OR PERCENTAG?
S5	9392	PEOPLE OR PERSON? ? OR EMPLOYEE? OR WORKER? ? OR LABORER? - OR STAFFER? OR JOBHOLDER?
S6	1	S1 AND S2 AND S3 AND S4 AND S5
S7	18	S3 AND S4 AND S5
S8	1	S1 AND (S4 (5N) S5)
S9	0	(S3 (5N) S4) AND (S1 (5N) S2)

6/3,K/1

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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00083827 DOCUMENT TYPE: Review

PRODUCT NAMES: Company--KnowledgePoint (861626)

TITLE: Knowledge-Based Software Approaches Critical Mass

AUTHOR: Troy, Michael

SOURCE: Red Herring, p44(3) Oct 1995

ISSN: 1080-067X

HOME PAGE: <http://www.redherring.com>

RECORD TYPE: Review

REVIEW TYPE: Company

REVISION DATE: 20020703

TITLE: Knowledge-Based Software Approaches Critical Mass

KnowledgePoint is commended for its foresight in providing knowledge-based software solutions for **people** management in particular. Knowledge-based tools are increasingly preferred for their 'benefit-to-time-invested **ratio** , ' resulting to a large extent from ease of use. The result for companies such as...

...training. KnowledgePoint offers sufficient flexibility in its products so that numerous human resource management training **functions** can be **performed** by a single product. Knowledge-based software represents a rapidly growing market arena with exceptional...

7/3,K/1

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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01576255 DOCUMENT TYPE: Product

PRODUCT NAME: CheckMark Payroll for Windows 3.0 (576255)

CheckMark Software Inc (411426)  
724 Whalers Way Bldg H  
Fort Collins, CO 80525 United States  
TELEPHONE: (970) 225-0522

RECORD TYPE: Directory

CONTACT: Sales Department

REVISION DATE: 20001117

CheckMark Payroll for Windows 3.0 is an affordable, **complete** payroll solution for small to medium-sized businesses. **Employees** can be set up as hourly or salaried with flexible pay periods and deductions (including user-defined deductions based on variable **percentage** or fixed calculations). Four hourly pay rates can be entered for each **employee**. The system tracks regular, overtime, double-time, sick, and vacation hours on a current and...

...taxable or non-taxable. Features include handles 401(k) and cafeteria plans; creates payroll checks, **employee** earnings reports, employer and liability reports and quarterly tax liability reports; prints directly on W...

...and can be modified by user or updated each year for a modest fee; imports **employee** hours and imports/exports **employee** and check information; and can be used as a standalone program or can post payroll...

7/3,K/2

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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01576247 DOCUMENT TYPE: Product

PRODUCT NAME: CheckMark Payroll for Macintosh 6.0 (576247)

CheckMark Software Inc (411426)  
724 Whalers Way Bldg H  
Fort Collins, CO 80525 United States  
TELEPHONE: (970) 225-0522

RECORD TYPE: Directory

CONTACT: Sales Department

REVISION DATE: 20001117

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...taxable or non-taxable. Features include handles 401(k) and cafeteria plans; creates payroll checks, **employee** earnings reports and quarterly

tax liability reports; prints directly on W-2s, W-3s and...

...and can be modified by user or updated each year for a modest fee; imports **employee** hours and imports/exports **employee** and check information; can be used as a standalone program or can post payroll data to either CheckMark's MultiLedger or Cash Ledger programs; and exports **employee** checks and employer taxes to most accounting packages. A Canadian version is available.

7/3,K/3

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.

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01537896 DOCUMENT TYPE: Product

PRODUCT NAME: Retail Pro 7.53 (537896)

Retail Technologies International (596728)

4800 Manzanita Ave

Carmichael, CA 95608 United States

TELEPHONE: (916) 483-1656

RECORD TYPE: Directory

CONTACT: Sales Department

REVISION DATE: 19991129

...of sale features include rapid checkout; layaway and special order handling; customer history; targeted mailings; **employee** productivity analysis; and sales order entry. The program's inventory control features include purchasing, receiving...

...mining instantly displays key statistical information vital to the running of retail operations. This is **done** by style, size, vendor, or department by hour, day, week month, or store. Statistics analyzed include Stock to Sales, Turn, GMROI, Sell Thru, Days of Supply, **Percentages** and Dollars, Returns, and Store Traffic Pattern. Other features span such areas as EDI (electronic...

7/3,K/4

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.

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01459119 DOCUMENT TYPE: Product

PRODUCT NAME: Payroll (459119)

Gamma Software Inc (527009)

135 N Holly PO Box 760

Medford, OR 97501-0055 United States

TELEPHONE: (541) 770-5587

RECORD TYPE: Directory

CONTACT: Sales Department

REVISION DATE: 20020125

...by flat amount; optional separation of administrative/confidential payroll; unlimited number of pay rates per **employee** ; unlimited number of voluntary deductions with user-defined frequency, amount, or **percentage** , deduction limit, and year-to-date limit; and detailed labor and deductions printed on check stubs. It offers user- maintained tax tables, limits, and

descriptions; **complete** processing of hand checks; shift differentials; multiple earning codes; unlimited labor distribution per **employee**; **employee** earnings history by pay period; EEOC reporting; an automatic retroactive payroll generator; quarterly reports; and **complete** W-2 processing, including magnetic media. **Employees** can work in multiple states in a pay period.

7/3,K/5

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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01262439 DOCUMENT TYPE: Product

**PRODUCT NAME: ContrAcct (262439)**

ContrAcct Systems Corp (225916)  
208 N Washington St  
Naperville, IL 60540 United States  
TELEPHONE: (630) 355-8188

RECORD TYPE: Directory

CONTACT: Sales Department

REVISION DATE: 20010916

...one-time invoice entry (including retention tracking), on-screen inquiry of open invoices, automatic discount **percentage** and due date, automatic posting of transactions to cash management, general ledger and job cost...

...of original estimates, change orders and current estimates (actual job-to-date and balance-to- **complete** ). Payroll features multi-company and multi-state payroll, on-screen inquiry of **employee** information, calculation and reporting of seven types of payroll overhead and the ability to process...

...It tracks back ordered items and stores quantity ordered, quantity received, date received, received by ( **employee** ) and shipped via. Up to 99 reports can be defined for each system and up...

7/3,K/6

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00141811 DOCUMENT TYPE: Review

**PRODUCT NAMES: P3P 1.0 (837865)**

**TITLE: P3P plan: Here's what you need to know to deploy Platform for...**  
**AUTHOR: Powell, Thomas**  
**SOURCE: Network World, v19 n39 p41(2) Sep 30, 2002**  
**ISSN: 0887-7661**  
**HOME PAGE: <http://www.nwfusion.com>**

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

REVISION DATE: 20021230

W3C's Platform for Privacy Preferences (P3P) 1.0 was created to provide **people** with more control over the ways in which Web sites use their personal information. P3P...



...to important aspects of the site privacy policy. This information is used to generate a **complete** XML-based P3P policy and a compact policy presented as a basic HTTP packet. Other...

...a carefully crafted and approved privacy policy, the limitations of current browser P3P implementations, the **percentage** of major sites with privacy policies, and user confidence and trust.

7/3,K/7

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00134390 DOCUMENT TYPE: Review

PRODUCT NAMES: i-mode (030074)

TITLE: Rocket Monster  
AUTHOR: Rose, Frank  
SOURCE: Wired, v9 n9 p126(10) Sep 2001  
ISSN: 1059-1028  
HOMEPAGE: <http://www.wired.com>

RECORD TYPE: Review  
REVIEW TYPE: Product Analysis  
GRADE: Product Analysis, No Rating

REVISION DATE: 20030330

...at the DoCoMo's business model. Central to i-mode's success is DoCoMo's **complete** control over content and hardware. Additionally, DoCoMo subsidizes its phones, making them affordable to consumers...

...been vetted by DoCoMo. Content providers often charge small access fees for online services. A **percentage** of that revenue is paid to DoCoMo. The company provides subscribers with access to a variety of online games, messaging, and entertainment services. It also provides **people** with access to unauthorized Web sites. Whether other wireless providers, such as those in the...

7/3,K/8

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00133722 DOCUMENT TYPE: Review

PRODUCT NAMES: Patient Care (830347)

TITLE: Order Entry Gets Out of Hand: A hospital uses extensive training...  
AUTHOR: Kelly, Beckie  
SOURCE: Health Data Management, v9 n7 p20(3) Jul 2001  
ISSN: 1069-5699  
HOMEPAGE: <http://hdm.faulknergray.com>

RECORD TYPE: Review  
REVIEW TYPE: Product Analysis  
GRADE: Product Analysis, No Rating

REVISION DATE: 20011230

...after examining a report from the Institute of Medicine stating that up to 98,000 **people** die annually in the U.S. as a result of medical errors. A large **percentage** of that number is due to medication errors. The report further stated that information technology...  
...report. A committee asked the physicians what improvements could be made

and what could be **done** to make them more comfortable with the order entry system, then it implemented the improvements...

...000 access devices, including some handheld wireless devices and bedside workstations. Most orders can be **completed** after clicking through only two computer screens. It can interface with the hospital's laboratory...

7/3,K/9

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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00128265 DOCUMENT TYPE: Review

PRODUCT NAMES: Company--UUNET Technologies Inc (861588)

TITLE: UUNET goes public with policy for ISP peering agreements

AUTHOR: Jones, Jennifer

SOURCE: InfoWorld, v23 n5 p76B(2) Jan 29, 2001

ISSN: 0199-6649

HOME PAGE: <http://www.infoworld.com>

RECORD TYPE: Review

REVIEW TYPE: Company

REVISION DATE: 20020703

...UUNET, says Cerf. According to an analyst, such information is rarely announced as UUNET has **done**, but conditions for peering agreements are known by many in the industry, and most **people** know (generally based on traffic levels) if they are able to peer with a large...

...agreement criteria. UUNET has also updated its criteria, including geographic requirements for ISPs, traffic exchange **ratios**, backbone capacity, and traffic volume. UUNET also requires each peering partner to maintain a **completely** functioning 24x7 network operations center.

7/3,K/10

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
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00118712 DOCUMENT TYPE: Review

PRODUCT NAMES: SurveySolutions for the Web (678929); Survey Select (747092)

TITLE: Survey Says!: With the right software and guidance, you can post...

AUTHOR: Ullman, Ellen

SOURCE: Small Business Computing, v4 n7 p62(5) Jul 1999

ISSN: 1529-5117

HOME PAGE: <http://www.smalloffice.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

REVISION DATE: 20020703

...by clicking on a reporting icon. When this user sent a survey to 10,000 **people**, one-quarter responded, a high **ratio**. Respondents found the e-survey easy to **complete** and return. Another user, who has conducted an annual survey for the last six years...

...user chose Survey Select. The human resources consultancy and outsourcer developed questions for a 175- **person** customer service division of a very large software company. Saja's staff organized survey responses...

7/3,K/11

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
(c)2003 Info.Sources Inc. All rts. reserv.

00104968 DOCUMENT TYPE: Review

PRODUCT NAMES: Microsoft Project 98 Windows 95 & NT (011167)

TITLE: Project Packs a Powerful Punch

AUTHOR: Patz, Joel T

SOURCE: Windows Magazine, v8 n11 p126(1) Nov 1997

ISSN: 1060-1066

HOME PAGE: <http://www.winmag.com>

RECORD TYPE: Review

REVIEW TYPE: Review

GRADE: A

REVISION DATE: 20000830

...interface and logical scheduling features that mirror the ways in which project tasks usually are **performed**. Therefore, Project is recommended over SureTrak. Many new features provided support the real scheduling needs

...in the allocation of resources. Users can establish the default level of effort that each **person** will dedicate to a project, measured in **percentages**. Users also can identify available time slots, and establish standard and overtime rates for user...

...to inflation or secondary contract, so that accurate cost accounting for longer projects can be **accomplished**. Users can drag names from a resource list to tasks, and assign work in days...

...on preset styles, such as the Bell Curve, which most accurately portray the real work **accomplished**.

7/3,K/12

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00104335 DOCUMENT TYPE: Review

PRODUCT NAMES: Internet (833029); Employee Supervision (837024)

TITLE: You Are Being Watched

AUTHOR: Martin, James A

SOURCE: PC World, v15 n11 p245(8) Nov 1997

ISSN: 0737-8939

HOME PAGE: <http://www.pcworld.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

REVISION DATE: 20010330

...PRODUCT NAMES: 833029); Employee Supervision...

Corporate **employees** may be dismissed for downloading pornographic or other non work-related material from the Web. For some organizations, access to the Internet has translated into lost productivity, as **workers** use their access to participate in online chats, play games, or download sexually explicit material. Misuse of the Internet is starting to cost

these **workers** their jobs. A survey shows that one in five firms has disciplined **employees** for improper Internet use. One third of companies surveyed monitor where their **employees** go on the Internet, and 12 percent more plan to begin monitoring within the next year. Larger firms are more likely to monitor **employees** than are smaller companies. Still, a large **percentage** of corporations avoid such monitoring out of concern for **employee** rights. Although visits to adult-oriented sites are the most common reason for dismissal, **employees** are also **terminated** because of online shopping, gambling, or chatting. Employers who monitor Web usage do so to...

...to prevent network bottlenecks from occurring. Employers may sometimes be held liable for when an **employee** commits an illegal act on the Internet, such as running an illegal gambling operation or...

DESCRIPTORS: **Employee** Supervision; Internet; System Monitoring

7/3,K/13

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00102131 DOCUMENT TYPE: Review

PRODUCT NAMES: Remote Network Access (833983)

TITLE: Remote Access Gets Over the Hump

AUTHOR: Malloy, Amy

SOURCE: Computerworld, v31 n18 p83(3) May 5, 1997

ISSN: 0010-4841

HOME PAGE: <http://www.computerworld.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

REVISION DATE: 20020819

...grow. Most respondents plan to use tunneling protocols in the future, and only a small **percentage** plan to outsource remote access support. Most manage between one and three remote servers used by 50 or fewer **employees** who link to the server through analog dial-up lines. The average respondent has used...

...was rated highest for overall satisfaction and got high satisfaction marks in other categories, having **finished** first or second in all seven categories (reliability, performance, ease of use, manageability, security, service...

7/3,K/14

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
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00098399 DOCUMENT TYPE: Review

PRODUCT NAMES: QuickBooks Pro 5.0 Windows & Windows 95 (585904)

TITLE: Go with the Flow, Quickly

AUTHOR: Patz, Joel T

SOURCE: Windows Magazine, v8 n2 p177(1) Feb 1997

ISSN: 1060-1066

HOME PAGE: <http://www.winmag.com>

RECORD TYPE: Review

REVIEW TYPE: Review

GRADE: A

REVISION DATE: 20000630

...program lists, including Customers, Vendors, and Inventory Items, have similar navigation buttons. Customer, vendor, and **employee** lists allow users to hide entries for inactive records, keeping records free of one-time...  
...to Payroll Tax Table subscribers. Other specialized features are project billing by milestone, date, or **percentage finished**, and on on-screen timer in the Pro release for setting start/stop times.

7/3,K/15

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
(c)2003 Info.Sources Inc. All rts. reserv.

00095488 DOCUMENT TYPE: Review

PRODUCT NAMES: Remote Printing (832057)

TITLE: The Printed Page

AUTHOR: Karve, Anita

SOURCE: LAN Magazine, v11 n9 p67(10) Sep 1996

ISSN: 1069-5621

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

REVISION DATE: 19990530

...office has long been a dream of the computing industry. Although this may not be **completely** achievable, **people** are printing a smaller **percentage** of documents than they were in the past. Although a majority of respondents in a...

7/3,K/16

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
(c)2003 Info.Sources Inc. All rts. reserv.

00083827 DOCUMENT TYPE: Review

PRODUCT NAMES: Company--KnowledgePoint (861626)

TITLE: Knowledge-Based Software Approaches Critical Mass

AUTHOR: Troy, Michael

SOURCE: Red Herring, p44(3) Oct 1995

ISSN: 1080-067X

HOME PAGE: <http://www.redherring.com>

RECORD TYPE: Review

REVIEW TYPE: Company

REVISION DATE: 20020703

KnowledgePoint is commended for its foresight in providing knowledge-based software solutions for **people** management in particular. Knowledge-based tools are increasingly preferred for their 'benefit-to-time-invested **ratio**,' resulting to a large extent from ease of use. The result for companies such as...

...sufficient flexibility in its products so that numerous human resource management training functions can be **performed** by a single product. Knowledge-based software represents a rapidly growing market arena with exceptional...

7/3,K/17

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
(c)2003 Info.Sources Inc. All rts. reserv.

00083070 DOCUMENT TYPE: Review

PRODUCT NAMES: Milestones Simplicity 1.0 (573205)

TITLE: Simplicity  
AUTHOR: Mummert, Shawn  
SOURCE: PC Today, v9 n8 p27(1) Aug 1995  
ISSN: 1040-6484  
HOMEPAGE: <http://www.pctoday.com>

RECORD TYPE: Review  
REVIEW TYPE: Review  
GRADE: A

REVISION DATE: 20000130

Kidasa's Milestones Simplicity 1.0 is a great program for **people** who need a management tool that is inexpensive and simple; the program is actually a ...

...complex features missing, including the ability to calculate the duration of a task and the **percentage** of a project that is **complete** . So what does Simplicity have? It is an incredibly easy schedule creator; whenever a new...

7/3,K/18

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.  
(c)2003 Info.Sources Inc. All rts. reserv.

00066652 DOCUMENT TYPE: Review

PRODUCT NAMES: Expert Advisor OS/2 (362841)

TITLE: PC-Based Help-Desk Software Lets Company Upgrade Support  
AUTHOR: Crowley, Aileen  
SOURCE: PC Week, v11 n30 p93(2) Aug 1, 1994  
ISSN: 0740-1604

RECORD TYPE: Review  
REVIEW TYPE: Product Analysis  
GRADE: Product Analysis, No Rating

REVISION DATE: 20010930

...end-users. The goal is to help the support center increase the number of reports **resolved** on the first call. According to the internal support center manager, when the **percentage** of first-call resolutions reaches 75 percent, he can eliminate some help desk **employees** . Flexibility options include the ability to give end-users direct access to help-desk solution

8/3,K/1  
DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.  
(c)2003 Info.Sources Inc. All rts. reserv.

01060763 DOCUMENT TYPE: Product

PRODUCT NAME: Profiles+ U.S. Spanish (060763)

Financial Profiles Inc (453218)  
5421 Avenida Encinas #A  
Carlsbad, CA 92008-4410 United States  
TELEPHONE: (760) 431-9400

RECORD TYPE: Directory

CONTACT: Sales Department

REVISION DATE: 20011130

...Needs, and four other business planning modules. The business modules include Business Valuation and Continuation, **Employee** Benefits, Financial Statements and **Ratios**, and Key **Employee** Evaluation. Profiles+ U.S. Spanish's business modules can be used independently or **combined** to make a more comprehensive presentation. The modular system makes it easy to create a...

File 348:EUROPEAN PATENTS 1978-2003/Apr W04

(c) 2003 European Patent Office

File 349:PCT FULLTEXT 1979-2002/UB=20030515,UT=20030508

(c) 2003 WIPO/Univentio

Set	Items	Description
S1	914817	GROUP? ? OR CLUSTER? OR COMBINED OR BUNDLED OR COLLECTIV? - OR JOINED OR JOINT OR CONSOLIDAT? OR AGGREGATE OR COMPIL? OR - COMMUNAL? OR COOPERATIV? OR MASS
S2	1349887	JOB? ? OR WORK OR CHORE? OR FUNCTION? OR TASK? ? OR ACTIVI- TY OR ACTIVITIES OR UNDERTAKING? OR OPERATION? ? OR PROCESS? - OR ACTION? OR DUTIES
S3	886727	COMPLETE? OR FINISHED OR DONE OR CONCLUDED OR FINALIZED OR FULFILLED OR PERFORMED OR RESOLVED OR ACCOMPLISHED OR EXECUTED OR TERMINATED
S4	581666	RATIO OR RATIOS OR PROPORTION? OR QUOTIENT? OR PERCENTAG?
S5	280989	PEOPLE OR PERSON? ? OR EMPLOYEE? OR WORKER? ? OR LABORER? - OR STAFFER? OR JOBHOLDER?
S6	11	(S1(5N)S2) AND ((S3(5N)S5)(10N)S4)
S7	10	(S1(5N)S2) AND ((S4(5N)S5)(10N)S3)
S8	6	S7 NOT S6
S9	131	((S2(5N)S3) AND (S4(5N)S5)) (S)S1
S10	1	((S2(5N)S3)(10N)(S4(5N)S5)) (S)S1
S11	17	((S2(5N)S3)(S)(S4(5N)S5)) (S)S1
S12	0	S9 AND IC=(G06F-013/00 OR H04L-012/58)



6/TI,PY/1 (Item 1 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

System and method for providing three-dimensional images, and system and method for providing morphing images  
System und Verfahren zum Erhalten von dreidimensionalen Bildern, und System und Verfahren zum Erhalten von Bildmetamorphose  
Systeme et procede permettant d'obtenir des images tridimensionnelles, et systeme et procede permettant d'obtenir le morphage d'images  
PATENT (CC, No, Kind, Date): EP 1170699 A2 020109 (Basic)

6/TI,PY/2 (Item 2 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

Method and system for adaptively allocating call-related tasks  
Verfahren und System zur adaptiven Zuweisung von Anrufaufgaben  
Methode et systeme d'attribution adaptative de taches d'appels  
PATENT (CC, No, Kind, Date): EP 1107554 A2 010613 (Basic)

6/TI,PY/3 (Item 3 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

IMAGE PROCESSING INSPECTION APPARATUS  
BILDVERARBEITUNGS-INSPEKTIONSGERAT  
APPAREIL D'EXAMEN DE TRAITEMENT D'IMAGE  
PATENT (CC, No, Kind, Date): EP 1080447 A1 010307 (Basic)  
EP 1080447 B1 020313  
WO 9963484 991209

6/TI,PY/4 (Item 4 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

Character recognition apparatus and method  
Verfahren und Gerat zur Zeichenerkennung  
Procede et appareil de reconnaissance des caracteres  
PATENT (CC, No, Kind, Date): EP 790574 A2 970820 (Basic)  
EP 790574 A3 980304

6/TI,PY/5 (Item 5 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

Method of calculating work burden index and apparatus for carrying out said method.  
Verfahren zum Berechnen einer Arbeitslastzahl und entsprechende Vorrichtung.  
Methode de calcul de l'indice de charge de travail et dispositif associe.  
PATENT (CC, No, Kind, Date): EP 628283 A2 941214 (Basic)  
EP 628283 A3 941228

6/TI,PY/6 (Item 6 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

Fabric softening composition and detergent-composition comprising the same.  
Wascheweichmacher und diesen enthaltendes Reinigungsmittel.  
Composition adoucissante pour le linge et detergent la contenant.  
PATENT (CC, No, Kind, Date): EP 258923 A2 880309 (Basic)  
EP 258923 A3 890809  
EP 258923 B1 931006

6/TI,PY/7 (Item 1 from file: 349)

DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

METHODS AND SYSTEMS FOR PERFORMING ACQUISITION INTEGRATION  
PROCEDES ET SYSTEMES DESTINES A L'INTEGRATION D'UNE ACQUISITION  
Publication Year: 2002

6/TI,PY/8 (Item 2 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

SYSTEM AND METHOD FOR AUTOMATICALLY ALLOCATING AND DE-ALLOCATING RESOURCES  
AND SERVICES  
SYSTEME ET PROCEDE D'ATTRIBUTION ET DE DESATTRIBUTION AUTOMATIQUE DE  
RESSOURCES ET DE SERVICES  
Publication Year: 2002

6/TI,PY/9 (Item 3 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

PIGMENT PREPARATIONS AND WATER-BORNE EFFECT BASE COATS PREPARED THEREWITH  
PREPARATIONS DE PIGMENTS ET COUCHES DE FOND A L'EAU OBTENUES A PARTIR DE  
CES PREPARATIONS  
Publication Year: 2001

6/TI,PY/10 (Item 4 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

METHOD AND APPARATUS FOR PROCESSING A DOCUMENT CONTAINING CONFIDENTIAL  
INFORMATION  
PROCEDE ET APPAREIL DE TRAITEMENT D'UN DOCUMENT RENFERMANT DES INFORMATIONS  
CONFIDENTIELLES  
Publication Year: 2000

6/TI,PY/11 (Item 5 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

TASK MANAGEMENT SYSTEM  
SYSTEME DE GESTION DES TACHES  
Publication Year: 1997

6/3,K/5 (Item 5 from file: 348)  
DIALOG(R)File 348:EUROPEAN PATENTS  
(c) 2003 European Patent Office. All rts. reserv.

00653151

Method of calculating work burden index and apparatus for carrying out said method.

Verfahren zum Berechnen einer Arbeitslastzahl und entsprechende Vorrichtung.

Methode de calcul de l'indice de charge de travail et dispositif associe.

PATENT ASSIGNEE:

TOYOTA JIDOSHA KABUSHIKI KAISHA, (203740), 1, Toyota-cho Toyota-shi,  
Aichi-ken 471, (JP), (applicant designated states: DE;FR;GB;IT;SE)

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LEGAL REPRESENTATIVE:

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Tiedtke-Buhling-Kinne & Partner Bavariaring 4, D-80336 Munchen, (DE)

PATENT (CC, No, Kind, Date): EP 628283 A2 941214 (Basic)

EP 628283 A3 941228

APPLICATION (CC, No, Date): EP 94107956 940524;

PRIORITY (CC, No, Date): JP 93122571 930525; JP 9433541 940303

DESIGNATED STATES: DE; FR; GB; IT; SE

INTERNATIONAL PATENT CLASS: A61B-005/22;

ABSTRACT WORD COUNT: 159

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	EPABF2	519
SPEC A	(English)	EPABF2	7322
Total word count - document A			7841
Total word count - document B			0
Total word count - documents A + B			7841

...SPECIFICATION two or more works units with small work burden indexes, these works units may be combined into a single work unit, so that it is possible to improve the operation control character. In this way...for the 20 different muscles (step S2 in FIG. 6). Then, the maximum muscle contraction ratios M(1) to M(20) are measured. The measurement is done after the worker has worked continuously for 5 seconds for each work content. The work contents are defined...

6/3,K/11 (Item 5 from file: 349)  
DIALOG(R)File 349:PCT FULLTEXT  
(c) 2003 WIPO/Univentio. All rts. reserv.

00386812 \*\*Image available\*\*

TASK MANAGEMENT SYSTEM

SYSTEME DE GESTION DES TACHES

Patent Applicant/Assignee:

TASK SOLUTIONS PTY LTD,

MILLER Neil G,

Inventor(s):

MILLER Neil G,  
Patent and Priority Information (Country, Number, Date):  
Patent: WO 9727555 A1 19970731  
Application: WO 97AU18 19970115 (PCT/WO AU9700018)  
Priority Application: AU 967734 19960125  
Designated States: AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK EE ES  
FI GB GE HU IL IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW  
MX NO NZ PL PT RO RU SD SE SG SI SK TJ TM TR TT UA UG US UZ VN KE LS MW  
SD SZ UG AM AZ BY KG KZ MD RU TJ TM AT BE CH DE DK ES FI FR GB GR IE IT  
LU MC NL PT SE BF BJ CF CG CI CM GA GN ML MR NE SN TD TG  
Publication Language: English  
Fulltext Word Count: 8496

Fulltext Availability:  
Detailed Description

#### Detailed Description

... relative to other tasks;

FIG 8 is a level 2 flow chart illustrating moving  
**groups** or blocks of **tasks** and shows the steps for moving  
a block of tasks relative to other tasks...in parent tasks (see FIG 16)  
show the  
notifications and approvals required to move a **task** .

(ii) Moving **Groups** or blocks of **tasks** . See FIG  
8 which shows the steps for moving a block of tasks  
relative to...

...in parent

tasks (see FIG 16) show the notifications and approvals  
required to move a **group** or block of **tasks** .

(iii) Deleting tasks. ...of  
a task is directly related to the completion of actions  
rather than to a " **percentage complete** " notion, This  
tells the **person** responsible when the next action is due.  
All **task** details are **joined** to a **task** . So moving a  
task moves all the task detail with the task. Copying a  
task...means, This enables users anywhere in the world to  
securely coordinate and share tasks and **task** details.

For example a **group** of users are shown in FIG 19  
connected to a data storage means ie a...understand and  
apply, Furthermore, existing processes are frequently  
fragmented and poorly integrated with each separate **group**  
of people who want to **work** together deciding on the  
**processes** they or their individual **group** will employ,  
The resulting multitude of processes usually makes it  
very hard to integrate task...an organisation management  
must communicate with team members who are directly  
involved.

When presented in **mass** market software, the **process**  
has the capacity to encourage team work, clarify working  
relationships and help people remain focused...

8/TI,PY/1 (Item 1 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

METHODS FOR THE PREPARATION OF MONOMERIC CALICHEAMICIN DERIVATIVE/CARRIER  
CONJUGATES  
VERFAHREN ZUR HERSTELLUNG VON MONOMEREN CALICHEAMICINDERIVATEN/TRAGERKONJUG  
ATEN

PROCEDES DE PREPARATION DE CONJUGUES MONOMERES COMPRENANT UN DERIVE DE LA  
CALICHEAMICINE ET UN VECTEUR

PATENT (CC, No, Kind, Date): EP 837698 A1 980429 (Basic)  
EP 837698 B1 010816  
WO 9640261 961219

8/TI,PY/2 (Item 2 from file: 348)  
DIALOG(R)File 348:(c) 2003 European Patent Office. All rts. reserv.

MULTI-LAYER CONFORMABLE SUPPORT SYSTEM  
MEHRSCHICHTIGES KONFORMIERBARES STUTZSYSTEM  
SYSTEME DE SUPPORT CONFORMABLE MULTICOUCHE

PATENT (CC, No, Kind, Date): EP 771277 A1 970507 (Basic)  
EP 771277 B1 980930  
WO 9602402 960201

8/TI,PY/3 (Item 1 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

SYSTEM AND METHOD FOR AUTOMATING A PROCESS OF BUSINESS DECISION AND  
WORKFLOW

SYSTEME ET PROCEDE PERMETTANT D'AUTOMATISER UN PROCESSUS DE DECISION ET DE  
DEROULEMENT DES OPERATIONS D'UNE ENTREPRISE

Publication Year: 2002

8/TI,PY/4 (Item 2 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

METHOD, APPARATUS, AND MANUFACTURE FOR FACILITATING A SELF-ORGANIZING  
WORKFORCE

PROCEDE, APPAREIL ET FABRIQUE DE DEVELOPPEMENT D UNE FORCE DE TRAVAIL  
AUTO-ORGANISEE

Publication Year: 2002

8/TI,PY/5 (Item 3 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

RESOURCE-BASED TASK SCHEDULING SYSTEM AND METHOD  
PROCEDE ET SYSTEME D'ORDONNANCEMENT DE TACHES A BASE DE RESSOURCES

Publication Year: 2001

8/TI,PY/6 (Item 4 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A HUMAN PERFORMANCE FRAMEWORK  
WITH A HOLISTIC APPROACH TO LINKING

SYSTEME, PROCEDE ET ARTICLE FABRIQUE POUR CADRE DE PERFORMANCES HUMAINES  
AVEC APPROCHE HOLISTIQUE DE LA LIAISON

Publication Year: 2000

8/3,K/2 (Item 2 from file: 348)  
DIALOG(R)File 348:EUROPEAN PATENTS  
(c) 2003 European Patent Office. All rts. reserv.

00755832

**MULTI-LAYER CONFORMABLE SUPPORT SYSTEM**  
**MEHRSCHICHTIGES KONFORMIERBARES STUTZSYSTEM**  
**SYSTEME DE SUPPORT CONFORMABLE MULTICOUCHE**  
**PATENT ASSIGNEE:**

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PATENT (CC, No, Kind, Date): EP 771277 A1 970507 (Basic)

EP 771277 B1 980930

WO 9602402 960201

APPLICATION (CC, No, Date): EP 95925642 950713; WO 95US8773 950713

PRIORITY (CC, No, Date): US 275915 940715

DESIGNATED STATES: BE; CH; DE; DK; FR; GB; IT; LI; NL; SE

INTERNATIONAL PATENT CLASS: B60N-002/44; B60N-002/48; B60N-002/26;

A42B-003/12; A47C-031/12; A47C-027/10;

**NOTE:**

No A-document published by EPO

LANGUAGE (Publication,Procedural,Application): English; English; English

**FULLTEXT AVAILABILITY:**

Available Text	Language	Update	Word Count
CLAIMS B	(English)	9840	1997
CLAIMS B	(German)	9840	2129
CLAIMS B	(French)	9840	2204
SPEC B	(English)	9840	7435
Total word count - document A			0
Total word count - document B			13765
Total word count - documents A + B			13765

...SPECIFICATION currently available rigid seating and support structures  
are designed to fit and support the largest **percentage** of **people**, and  
consequently, they sacrifice individual comfort, **complete** support and  
sometimes even safety in the **process**. As may be appreciated, **mass**  
produced rigid seating and support structures simply cannot be made, to  
fit every body, shape...

10/3,K/1 (Item 1 from file: 349)  
DIALOG(R)File 349:PCT FULLTEXT  
(c) 2003 WIPO/Univentio. All rts. reserv.

00753799 \*\*Image available\*\*

SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A HUMAN PERFORMANCE FRAMEWORK  
WITH A HOLISTIC APPROACH TO LINKING  
SYSTEME, PROCEDE ET ARTICLE FABRIQUE POUR CADRE DE PERFORMANCES HUMAINES  
AVEC APPROCHE HOLISTIQUE DE LA LIAISON

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Legal Representative:

HICKMAN Paul L (agent), Oppenheimer Wolff & Donnelly, LLP, Suite 38, 2029  
Century Park East, Los Angeles, CA 90067, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200067179 A2 20001109 (WO 0067179)  
Application: WO 2000US12093 20000503 (PCT/WO US0012093)  
Priority Application: US 99304231 19990503

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE

DK DM DZ EE ES FI GB GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK  
LR LS LT LU LV MA MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL

TJ TM TR TT TZ UA UG UZ VN YU ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 19801

Fulltext Availability:

Detailed Description

Detailed Description

... File, the Task Relation File, the Task Resource File and the  
Calculation File from the **Mass** Storage Device into the Memory in Figure  
1. The Task Definition File defines the tasks...

...to be scheduled. It contains information about the day of the week on  
which the **task** is to be **performed**, the required skill level for this  
task, the **percentage** of an **employee**'s time  
that it takes to do a particular task (from I % to I 00...

11/TI,PY/1 (Item 1 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

INSURANCE RISK, PRICE, AND ENROLLMENT OPTIMIZER SYSTEM AND METHOD  
PROCEDE ET SYSTEME OPTIMISEURS D'INSCRIPTION, DE PRIX, ET DE RISQUE  
D'ASSURANCE  
Publication Year: 2002

11/TI,PY/2 (Item 2 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

NUCLEIC ACIDS, PROTEINS, AND ANTIBODIES  
ACIDES NUCLEIQUES, PROTEINES ET ANTICORPS  
Publication Year: 2002

11/TI,PY/3 (Item 3 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

WHOLE CELL ENGINEERING BY MUTAGENIZING A SUBSTANTIAL PORTION OF A STARTING  
GENOME, COMBINING MUTATIONS, AND OPTIONALLY REPEATING  
INGENIERIE CELLULAIRE COMPLETE PAR MUTAGENESE D'UNE PARTIE SUBSTANTIELLE  
D'UN GENOME DE DEPART, PAR COMBINAISON DE MUTATIONS ET EVENTUELLEMENT  
REPETITION  
Publication Year: 2001

11/TI,PY/4 (Item 4 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

207 HUMAN SECRETED PROTEINS  
207 PROTEINES HUMAINES SECRETEES  
Publication Year: 2001

11/TI,PY/5 (Item 5 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

NUCLEIC ACIDS, PROTEINS, AND ANTIBODIES  
ACIDES NUCLEIQUES, PROTEINES ET ANTICORPS  
Publication Year: 2001

11/TI,PY/6 (Item 6 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

71 HUMAN SECRETED PROTEINS  
PROTEINES HUMAINES SECRETEES 71  
Publication Year: 2001

11/TI,PY/7 (Item 7 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

SYSTEM, METHOD, AND ARTICLE OF MANUFACTURE FOR DISTRIBUTED GARBAGE  
COLLECTION IN ENVIRONMENT SERVICES PATTERNS  
SYSTEME, PROCEDE ET ARTICLE DE FABRICATION EN MATIERE DE RECUPERATION  
D'ESPACE REPARTI DANS DES MOTIFS DE SERVICES D'ENVIRONNEMENT  
Publication Year: 2001

11/TI,PY/8 (Item 8 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A CONSTANT CLASS COMPONENT



IN A BUSINESS LOGIC SERVICES PATTERNS ENVIRONMENT  
SYSTEME, PROCEDE ET ARTICLE MANUFACTURE UN COMPOSANT DE CLASSE DE CONSTANTE  
DANS UN ENVIRONNEMENT DE SCHEMAS DE SERVICES DE LOGIQUE D'AFFAIRES  
Publication Year: 2001

11/TI,PY/9 (Item 9 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A LEGACY WRAPPER IN A  
COMMUNICATION SERVICES PATTERNS ENVIRONMENT  
SYSTEME, PROCEDE ET DISPOSITIF POUR MODULE D'HABILLAGE EXISTANT DANS UN  
ENVIRONNEMENT DE SCHEMAS DE SERVICES DE COMMUNICATION  
Publication Year: 2001

11/TI,PY/10 (Item 10 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

HUMAN TUMOR NECROSIS FACTOR RECEPTORS TR13 AND TR14  
RECEPTEURS DU FACTEUR DE NECROSE DES TUMEURS HUMAIN TR13 ET TR14  
Publication Year: 2001

11/TI,PY/11 (Item 11 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

143 HUMAN SECRETED PROTEINS  
143 PROTEINES HUMAINES SECRETEES  
Publication Year: 2000

11/TI,PY/12 (Item 12 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A HUMAN PERFORMANCE FRAMEWORK  
WITH A HOLISTIC APPROACH TO LINKING  
SYSTEME, PROCEDE ET ARTICLE FABRIQUE POUR CADRE DE PERFORMANCES HUMAINES  
AVEC APPROCHE HOLISTIQUE DE LA LIAISON  
Publication Year: 2000

11/TI,PY/13 (Item 13 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

50 HUMAN SECRETED PROTEINS  
50 PROTEINES HUMAINES SECRETEES  
Publication Year: 2000

11/TI,PY/14 (Item 14 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

48 HUMAN SECRETED PROTEINS  
48 PROTEINES HUMAINES SECRETEES  
Publication Year: 2000

11/TI,PY/15 (Item 15 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

HUMAN COLON CANCER ASSOCIATED GENE SEQUENCES AND POLYPEPTIDES  
SEQUENCES ET POLYPEPTIDES GENIQUES ASSOCIES AU CANCER DU COLON CHEZ L'HOMME  
Publication Year: 2000

11/TI,PY/16 (Item 16 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

NON-STOCHASTIC GENERATION OF GENETIC VACCINES AND ENZYMES  
ELABORATION NON STOCHASTIQUE DE VACCINS GENETIQUES ET D'ENZYMES  
Publication Year: 2000

11/TI,PY/17 (Item 17 from file: 349)  
DIALOG(R)File 349:(c) 2003 WIPO/Univentio. All rts. reserv.

ALLELIC POLYGENE DIAGNOSIS OF REWARD DEFICIENCY SYNDROME AND TREATMENT  
DIAGNOSTIC D'UN SYNDROME D'INSATISFACTION A L'AIDE DE POLYGENE ALLELIQUE ET  
TRAITEMENT ASSOCIE  
Publication Year: 1998

File 347:JAPIO Oct 1976-2003/Jan(Updated 030506)

(c) 2003 JPO & JAPIO

File 350:Derwent WPIX 1963-2003/UD,UM &UP=200332

(c) 2003 Thomson Derwent

Set	Items	Description
S1	1783294	GROUP? ? OR CLUSTER? OR COMBINED OR BUNDLED OR COLLECTIV? - OR JOINED OR JOINT OR CONSOLIDAT? OR AGGREGATE OR COMPIL? OR - COMMUNAL? OR COOPERATIV? OR MASS
S2	6686486	JOB? ? OR WORK? OR CHORE? OR FUNCTION? OR TASK? OR ACTIVITY OR ACTIVITIES OR UNDERTAKING? OR OPERATION? ? OR PROCESS? OR ACTION? OR DUTIES
S3	1428467	COMPLETE? OR FINISHED OR DONE OR CONCLUDED OR FINALIZED OR FULFILLED OR PERFORMED OR RESOLVED OR ACCOMPLISHED OR EXECUTED OR TERMINATED
S4	1008279	RATIO OR RATIOS OR PROPORTION? OR QUOTIENT? OR PERCENTAG?
S5	216838	PEOPLE OR PERSON? ? OR EMPLOYEE? OR WORKER? ? OR LABORER? - OR STAFFER? OR JOBHOLDER?
S6	3	S1 AND S2 AND S3 AND (S4 (5N) S5)
S7	4	(S1 (5N) S2) AND (S4 (5N) S5)

6/3,K/1 (Item 1 from file: 347)  
DIALOG(R)File 347:JAPIO  
(c) 2003 JPO & JAPIO. All rts. reserv.

03643999 \*\*Image available\*\*  
MUSICAL IMAGE INFORMATION PROCESSOR

PUB. NO.: 04-009099 [JP 4009099 A]  
PUBLISHED: January 13, 1992 (19920113)  
INVENTOR(s): SUZUKI KOUTA  
URANO TAKAYOSHI  
APPLICANT(s): BROTHER IND LTD [000526] (A Japanese Company or Corporation),  
JP (Japan)  
APPL. NO.: 02-110761 [JP 90110761]  
FILED: April 26, 1990 (19900426)  
JOURNAL: Section: P, Section No. 1339, Vol. 16, No. 159, Pg. 73, April  
17, 1992 (19920417)

MUSICAL IMAGE INFORMATION PROCESSOR  
JAPIO KEYWORD:R131 (INFORMATION PROCESSING --

#### ABSTRACT

PURPOSE: To prevent performance **performed** leaning to a **group** of majority by storing the number of persons and the musical image information name of a **group**, and reproducing musical image information in sequence of the cycle reproduction of the musical image information obtained from a ratio of total numbers of plural **groups** to the number of persons of each **group**.

...

... correspondent number inputted from an input means B and the number of persons of the **group** when the reproduction of the musical image information is reserved from the plural **groups**. The cycle of the reproduction of the musical image information stored in the second storage means C is computed from the **ratio** of the total number of **persons** of the plural **groups** to the number of persons of respective **group** by an arithmetic means D, and the musical image information is read out and reproduced...

... a way, it is possible to prevent performance music to be reserved leaning to the **group** of majority.

6/3,K/2 (Item 1 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2003 Thomson Derwent. All rts. reserv.

015178561  
WPI Acc No: 2003-239091/200323  
XRAM Acc No: C03-061198

Inferring genetic pigmentation trait such as hair/eye color or shade from nucleic acid sample of human subject, by identifying a pigmentation-related haplotype allele of a pigmentation gene in the sample

Patent Assignee: HARVARD COLLEGE (HARD ); DNAPRINT GENOMICS INC (DNAP-N)  
Inventor: CAREY J E; CROUCH C H; MAZUR E; WU C; YOUNKIN R J; FRUDAKIS T  
Number of Countries: 100 Number of Patents: 002  
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200297047	A2	20021205	WO 2002US16789	A	20020528	200323 B
US 20030029495	A1	20030213	US 2001293560	P	20010525	200323
			US 2002155429	A	20020524	

Priority Applications (No Type Date): US 2002346303 P 20020102; US  
2001293560 P 20010525; US 2001300187 P 20010621; US 2001310781 P 20010807

; US 2001323662 P 20010917; US 2001344418 P 20011026; US 2001334674 P  
20011115; US 2002155429 A 20020524

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

WO 200297047 A2 E 396 C12N-000/00

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA  
CH CN CO CR CU CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN  
IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ  
OM PH PL PT RO RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG US UZ VN YU  
ZA ZM ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR  
IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZM ZW

US 20030029495 A1 H01L-031/00 Provisional application US 2001293560

Abstract (Basic):

... 1) classifying an individual as being a member of a group  
sharing a common characteristic...

...9) determining a classifier function for inferring a  
pigmentation-trait or race of a subject...

Extension Abstract:

... the positions within each region of each gene that are variable  
in the population. This process resulted in a gene map for each of  
the relevant genes. The gene maps were...

...Polymorphisms were scored in hundreds of individuals of known eye color  
and statistical analysis was performed on the results. A single  
nucleotide polymorphism (SNP) in the TYRP1 gene (TYRP3) OCA gene...

...since African Americans tend to had darker eye color on average than  
Caucasians). Furthermore, the ratio in persons of light brown eye  
color (brown) was lower than the ratio of persons with medium  
(brown2) or dark (brown3) eye color, thus indicating a potential  
quantitative relationship among...

6/3,K/3 (Item 2 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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013924447

WPI Acc No: 2001-408660/200143

XRAM Acc No: C01-123784

Determining defined source of DNA mixture by detecting allelic identity  
of DNA, determining probability functions for sample from different  
persons, using function ratio to determine loci ratios and combining  
them

Patent Assignee: UK SEC STATE HOME DEPT (UKHO-N); UK SEC FOR HOME OFFICE  
(UKHO-N); GILL P (GILL-I); HUSSAIN J (HUSS-I); LONG A (LONG-I); TULLY G  
(TULL-I)

Inventor: GILL P; HUSSAIN J; LONG A; TULLY G

Number of Countries: 095 Number of Patents: 004

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200146466	A2	20010628	WO 2000GB4922	A	20001221	200143 B
AU 200122061	A	20010703	AU 200122061	A	20001221	200164
US 20020009725	A1	20020124	US 2000745687	A	20001222	200210
EP 1242623	A2	20020925	EP 2000985659	A	20001221	200271
			WO 2000GB4922	A	20001221	

Priority Applications (No Type Date): GB 9930307 A 19991222

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

WO 200146466 A2 E 37 C12Q-001/68

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA  
CH CN CR CU CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP

KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT  
RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW  
Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR  
IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW

AU 200122061 A C12Q-001/68 Based on patent WO 200146466

US 20020009725 A1 C12Q-001/68

EP 1242623 A2 E C12Q-001/68 Based on patent WO 200146466

Designated States (Regional): AL AT BE CH CY DE DK ES FI FR GB GR IE IT  
LI LT LU LV MC MK NL PT RO SE SI TR

**Determining defined source of DNA mixture by detecting allelic identity of DNA, determining probability functions for sample from different persons, using function ratio to determine loci ratios and combining them**

Abstract (Basic):

... of DNA mixture (I), by determining allelic identity of DNA in (I), determining first probability function (PF1) from a given person and first other person (P1), determining second PF (PF2) for sample mixture derived from second person and P1, using PF1/PF2 ratio for determining ratios for a number of loci, and combining the ratios to define (I).

... alleles present at a locus for the DNA in the mixture, determining a first probability function for the situation where the DNA mixture is formed from samples arising from the given person and from a first other person, determining a second probability function for the situation where the DNA mixture is formed from samples arising from a second other person and a first other person, using the first probability function as numerator and the second probability function as denominator in determining a likelihood ratio for the mixture having arisen from the defined type of sources considered in the first probability function, determining such likelihood ratios for a number of loci, and combining the likelihood ratios to give a combined likelihood ratio for the mixture having arisen from the defined type of sources considered in the first probability function.

Technology Focus:

... Preferred Method: In (M), the first probability function is the probability that the defined type provides one or both of the mixture sources...

...which could generate the identified allele identity or identities for that locus. The second probability function is the probability that the first and second other persons provide the identity for the...

...that locus. The defined type is the given person and an unknown person, the first function is based on the frequency of occurrence of the different possible allele combinations for the...

...person which are possible knowing the given persons alleles at that locus, and the second function is based on the frequency of occurrence of the different allele combinations which are possible...

...is the given person and the first other person is a known person, the first function is defined as 1. The defined type is the given person and the first other person is a known person, the second function is based on the frequency of occurrence of the different possible allele combinations for the...

...persons alleles at that locus. (M) is applied to at least 20 loci and the combined likelihood ratio is obtained by multiplying the individual likelihood ratios together. The optimum number of...

...of possible allele identifies for a simple mixture, LR is the likelihood ratio, preferably the combined likelihood ratio, and fm is the

proportion of an array of a loci having a...

...probability value involves an investigation of the background noise level from the allele identity investigating **process** and/or the introducing of one or more negative control samples and/or the determining of a cumulative probability density **function** for one or more or all of the negative controls...

...for p(null), the value of p(null) being calculated from a cumulative probability density **function** .

Extension Abstract:

... genomic DNA) and the minor component coding for the mt00326 polymorphism (0-50pg). Amplification was **done** using forward primers mt0073-G or mt0073-A, and reverse primer mt00326. In the first...

...Title Terms: **FUNCTION** ;

7/3,K/1 (Item 1 from file: 347)  
DIALOG(R)File 347:JAPIO  
(c) 2003 JPO & JAPIO. All rts. reserv.

07508613 \*\*Image available\*\*  
AUTOMATIC LOADING METHOD

PUB. NO.: 2003-002436 [JP 2003002436 A]  
PUBLISHED: January 08, 2003 (20030108)  
INVENTOR(s): SHINODA TOSHIHARU  
APPLICANT(s): MITSUBISHI ELECTRIC CORP  
APPL. NO.: 2002-124432 [JP 20022124432]  
Division of 08-072830 [JP 9672830]  
FILED: March 27, 1996 (19960327)

ABSTRACT

PROBLEM TO BE SOLVED: To provide the optimum gap **ratio** even without **worker** experience.

SOLUTION: An effective volume to be loaded on a pallet is computed based on ...

... workpieces, subject workpieces to be loaded are allotted based on the effective volume, and the **workpieces** are **combined** with each other to form plural sorts of blocks that can be stacked on a...

7/3,K/2 (Item 2 from file: 347)  
DIALOG(R)File 347:JAPIO  
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06596022 \*\*Image available\*\*  
INFORMATION DISTRIBUTING DEVICE

PUB. NO.: 2000-181819 [JP 2000181819 A]  
PUBLISHED: June 30, 2000 (20000630)  
INVENTOR(s): IWATA EIJI  
APPLICANT(s): NEC ENG LTD  
APPL. NO.: 10-360137 [JP 98360137]  
FILED: December 18, 1998 (19981218)

ABSTRACT

... and an enquiry distributing part 14 for distributing the undistributed enquiries in accordance with the **ratio** of the **persons** in charge of the respective **groups**. A **processing** from E-mail reception to the distribution to the groups in charge is automatized.

COPYRIGHT...

7/3,K/3 (Item 3 from file: 347)  
DIALOG(R)File 347:JAPIO  
(c) 2003 JPO & JAPIO. All rts. reserv.

04336215 \*\*Image available\*\*  
ACD CALL INEQUAL INCOMING SYSTEM

PUB. NO.: 05-327915 [JP 5327915 A]  
PUBLISHED: December 10, 1993 (19931210)  
INVENTOR(s): NAKANISHI TAKAYUKI  
MIYAZAKI SEIJI  
HIRATSUKA MASAYUKI  
APPLICANT(s): FUJITSU LTD [000522] (A Japanese Company or Corporation), JP  
(Japan)  
APPL. NO.: 04-125271 [JP 92125271]  
FILED: May 19, 1992 (19920519)



JOURNAL: Section: E, Section No. 1523, Vol. 18, No. 152, Pg. 38, March 14, 1994 (19940314)

ABSTRACT

... group for an automatic incoming call distribution ratio determined equally at every reception seat and group, reducing the working load for new members or unskilled persons and reducing resigning ratio by using skilled persons preferentially at a busy time...

... total number of processed call and information (a), (b), (c) on the average processing time ratio per call, etc., by each person in charge on a reception seat. The load of the job by new members or...

7/3,K/4 (Item 1 from file: 350)

DIALOG(R)File 350:Derwent WPIX

(c) 2003 Thomson Derwent. All rts. reserv.

011925778 \*\*Image available\*\*

WPI Acc No: 1998-342688/199830

XRPX Acc No: N98-268571

Reverse-rowing propeller joint structure for boat - has bar whose ends are coupled to respective ends of shanks by rowing person side and joint section side, and which is installed to interlock motion of support with motion of both shanks

Patent Assignee: OGURO T (OGUR-I)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 10129591	A	19980519	JP 96327476	A	19961031	199830 B

Priority Applications (No Type Date): JP 96327476 A 19961031

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 10129591	A		3	B63H-016/10	

...Abstract (Basic): since rowing person always follows against advance direction. Adjusts operation angle of shank by rowing person side with ratio of operation angle of shank by joint section side. Can be used for long-distance rowing in which sailing speed depends on...

File 347:JAPIO Oct 1976-2003/Jan(Updated 030506)  
(c) 2003 JPO & JAPIO  
File 348:EUROPEAN PATENTS 1978-2003/Apr W04  
(c) 2003 European Patent Office  
File 349:PCT FULLTEXT 1979-2002/UB=20030515,UT=20030508  
(c) 2003 WIPO/Univentio  
File 350:Derwent WPIX 1963-2003/UD,UM &UP=200332  
(c) 2003 Thomson Derwent

Set	Items	Description
S1	401	AU='MORI TOSHIKI':AU='MORI TOSHIKI KURARAY CO LTD'
S2	21	AU='KURIKI MINORU'
S3	16	AU='JINBO Y' OR AU='JINBO YASUYUKI'
S4	3	AU='NAGANUMA KIYOTO'
S5	29	AU='AIHARA MASAO'
S6	63	(S1 OR S2 OR S3 OR S4 OR S5) AND GROUP?
S7	0	(S1 OR S2 OR S3 OR S4 OR S5) AND GROUP? AND MESSAGE?
S8	4	(S1 OR S2 OR S3 OR S4 OR S5) AND MESSAGE?

8/5/1 (Item 1 from file: 347)  
DIALOG(R)File 347:JAPIO  
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06745035 \*\*Image available\*\*  
**MESSAGE** PROCESSOR, METHOD FOR MANAGING **MESSAGE** AND RECORDING MEDIUM  
RECORDING **MESSAGE** MANAGEMENT PROGRAM

PUB. NO.: 2000-330889 [JP 2000330889 A]  
PUBLISHED: November 30, 2000 (20001130)  
INVENTOR(s): MORI TOSHIKI  
KURIKI MINORU  
JINBO YASUYUKI  
NAGANUMA KIYOTO  
AIHARA MASAO  
APPLICANT(s): FUJITSU LTD  
APPL. NO.: 11-140960 [JP 99140960]  
FILED: May 21, 1999 (19990521)  
INTL CLASS: G06F-013/00; H04L-012/54; H04L-012/58

#### ABSTRACT

PROBLEM TO BE SOLVED: To inform a transmitter of the opened state of a **message** and the completion state of work concerned with the **message** .

SOLUTION: When a completion state table display request is outputted from a transmitter (S41, YES), when it arrives at a date specified by the transmitter (S43, YES) or when an open ratio exceeds a fixed value or completion status to be set when a completion ratio exceeds a fixed value is informed of, a completion state table including information such as the number of persons opening the **message** , the opening ratio, the number of persons completing work concerned with the **message** , and a completion ratio is forcibly displayed on a terminal device (S42).

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8/5/2 (Item 2 from file: 347)  
DIALOG(R)File 347:JAPIO  
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06364488 \*\*Image available\*\*  
**MESSAGE** PROCESSOR, **MESSAGE** MANAGEMENT METHOD AND RECORDING MEDIUM  
RECORDING **MESSAGE** MANAGEMENT PROGRAM

PUB. NO.: 11-306098 [JP 11306098 A]  
PUBLISHED: November 05, 1999 (19991105)  
INVENTOR(s): KURIKI MINORU  
NAGANUMA KIYOTO  
APPLICANT(s): FUJITSU LTD  
APPL. NO.: 10-115651 [JP 98115651]  
FILED: April 24, 1998 (19980424)  
INTL CLASS: G06F-013/00

#### ABSTRACT

PROBLEM TO BE SOLVED: To make it possible to simultaneously grasp contents of a **message** and a situation of plural receivers and to design to be able to see if the plural receivers confirm the contents of the **message** or if a job is completed.

SOLUTION: When a **message** is opened, contents of the **message** and a receiver's condition chart are displayed in cooperation. A receiver's condition chart 24 has the receiver's name, an opened date, completion condition and a comment of the receiver displayed. A transmitter of the **message** and all the receivers can know from completion information of the receiver's condition chart 24 whether a member completes a job regarding the **message** or not. Also, it is possible to know an opinion for the

message from the member from the comment.

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8/5/3 (Item 3 from file: 347)  
DIALOG(R)File 347:JAPIO  
(c) 2003 JPO & JAPIO. All rts. reserv.

05272726 \*\*Image available\*\*  
CALL RELIEF PROCESSING SYSTEM

PUB. NO.: 08-228226 [JP 8228226 A]  
PUBLISHED: September 03, 1996 (19960903)  
INVENTOR(s): AIHARA MASAO  
SUDO TAKESHI  
OSUMI TAIZO  
ONO HIROYASU  
APPLICANT(s): NIPPON TELEGR & TELEPH CORP <NTT> [000422] (A Japanese  
Company or Corporation), JP (Japan)  
APPL. NO.: 07-033470 [JP 9533470]  
FILED: February 22, 1995 (19950222)  
INTL CLASS: [6] H04M-003/22; H04L-012/28; H04Q-003/00  
JAPIO CLASS: 44.4 (COMMUNICATION -- Telephone); 44.3 (COMMUNICATION --  
Telegraphy)

#### ABSTRACT

PURPOSE: To attain the timewise distribution of a processing load by  
allowing an exchange not to send a message to a terminal equipment not  
sending a message so as to relieve the processing quantity required for  
call relief generated again from the exchange.

CONSTITUTION: An exchange 100 sends a message 114 relating to a layer 2  
link setting reply with respect to a message 110 relating to a layer 2  
link setting request received from a terminal equipment 101, sends a  
message to inform a setting end from a layer 2 to a layer 3 and awaits a  
layer 3 message from the terminal equipment. When the terminal equipment  
101 sends a layer 3 state inquiry message 112 after the setting of the  
layer 2 link, the exchange 100 sends a layer 3 state notice message 115  
with respect to the layer 3 state inquiry message 112 received from the  
terminal equipment 101 to relieve a call from the terminal equipment 101.  
The exchange 100 decides it that the terminal equipment 102 not receiving  
the message is a relief disable terminal equipment after expiration of  
time.

8/5/4 (Item 1 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
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010552905 \*\*Image available\*\*  
WPI Acc No: 1996-049858/199605  
XRPX Acc No: N96-041709

Video monitor adjustment system esp. for computer monitor - adjusts  
monitor using signals input to microprocessor by operator in response to  
guidance and menus displayed on screen.

Patent Assignee: NANA CORP (NANA-N); NANA KK (NANA-N)  
Inventor: HASHIMOTO M; HIRAKA T; JINBO Y; KATADA H  
Number of Countries: 019 Number of Patents: 010  
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 9534880	A1	19951221	WO 95JP1173	A	19950612	199605 B
JP 7334112	A	19951222	JP 94132162	A	19940614	199609
JP 7336626	A	19951222	JP 94131538	A	19940614	199609
JP 8194444	A	19960730	JP 957171	A	19950120	199640
EP 766220	A1	19970402	EP 95921158	A	19950612	199718

			WO 95JP1173	A	19950612	
US 5990940	A	19991123	WO 95JP1173	A	19950612	200002
			US 96750466	A	19961213	
JP 11311961	A	19991109	JP 957171	A	19950120	200004
			JP 9976416	A	19950120	
EP 766220	B1	20020220	EP 95921158	A	19950612	200214
			WO 95JP1173	A	19950612	
DE 69525532	E	20020328	DE 625532	A	19950612	200229
			EP 95921158	A	19950612	
			WO 95JP1173	A	19950612	
JP 3278735	B	20020430	JP 94132162	A	19940614	200230

Priority Applications (No Type Date): JP 957171 A 19950120; JP 94131538 A 19940614; JP 94132162 A 19940614; JP 9976416 A 19950120  
 Cited Patents: JP 1153687; JP 3201882; JP 4003663; JP 4012768; JP 4035172; JP 4037791; JP 4125684; JP 4349491; JP 5082180; JP 5083793; JP 5108042; JP 5183946; JP 5205578; JP 5297815; JP 6059638; JP 6075548; JP 6161367; JP 55115159

#### Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
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WO 9534880	A1	J	88	G09G-001/16	
				Designated States (National): US	
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JP 7334112	A		21	G09G-001/00	
JP 7336626	A		5	H04N-005/64	
JP 8194444	A		16	G09G-001/04	
EP 766220	A1	E	55	G09G-001/16	Based on patent WO 9534880
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US 5990940	A			H04N-017/01	Based on patent WO 9534880
JP 11311961	A		15	G09G-001/04	Div ex application JP 957171
EP 766220	B1	E		G09G-001/16	Based on patent WO 9534880
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DE 69525532	E			G09G-001/16	Based on patent EP 766220
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Abstract (Basic): WO 9534880 A

The monitor adjustment system uses a microprocessor (11), input to which is made via an input operation unit (14) using switches (SW) and rotary encoder (14a). The output bus of the microprocessor is connected to a D/A converter (12) and on-screen display controller (13) which supply adjustment signals (Sx) and display signals (Sa) respectively to the video amplifier (M2) and vertical and horizontal deflection circuits (M3, M4).

When the unit is switched on, images containing the messages and menus etc. relating to the screen adjustment procedure are mixed with the standard video input (Sv) and displayed on screen. Based on input from the operator, adjustment signals are sent to the monitor through the D/A converter.

ADVANTAGE - Allows picture adjustment even by unskilled operator.

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Title Terms: VIDEO; MONITOR; ADJUST; SYSTEM; COMPUTER; MONITOR; ADJUST; MONITOR; SIGNAL; INPUT; MICROPROCESSOR; OPERATE; RESPOND; GUIDE; MENU; DISPLAY; SCREEN

Derwent Class: P85; T04; W03

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